

to abolish racial discrimination by direct, nonviolent methods

April 24, 1962

38 PARK ROW NEW YORK 38, NEW YORK COrtlandt 7-6270

Carl Rachlin, Esq.

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James Farmer

Mr. John MacMannes, Mgr. MacMannes Inc.
1312 "G" Street, N.W. Washington, D. C.

Dear Sir:

The Washington Chapter of the National Congress of Racial Equality is engaged in a campaign to help give all citizens the opportunity to work in any and all jobs for which they can qualify or be trained. CORE believes that any community extending job opportunities to all of its citizens without regard to race, creed or color is potentially a more healthy community from an economic point of view.

Many concerns in the District of Columbia have realized the necessity of extending fair employment opportunities to all of their potential customers regardless of their race.

Recently members of the Washington Chapter of CORE made cursory observations of your establishments and found that there are no Negro sales or office personnel employed there. Since cursory observations almost never show the whole picture, we would like to discuss with you at your convenience our findings, and the possibilities for Negro job seekers in your establishment.

Sincerely yours,

Julius W. Hobson, Chairman 4801 Queens Chapel Terrace, N.E. Washington 17, D. C. June 30, 1962

A. S. Beck Shoe Corporation 1315 F Street, N. W. Washington, D. C.

Gentlemen:

The D. C. Chapter of the Congress of Racial Equality

(CORE) is anxious to help all employers in the area to instigate fair employment practices, i.e., to fill jobs on all levels

strictly on the basis of qualifications only, without regard to race, creed, or color. One of the several ways in which we can help is to publicize the facts about the employment picture as we see it. To that end we have surveyed your six shoe stores in the area and submit the following results:

Store Location No. of Negro Salesmen, Managers, etc.

8645 Colesville Rd., Silv Prince Georges Plaza Shop		0
1315 F St., N.W. 3210 - 14th St., N.W.		on), 2 (Hearsay)
4200 Wilson Blvd., Arling 4050 28th, Arlington	ton	0

We shall assume the figures to be correct unless you inform us otherwise.

Yours truly,

Julius W. Hobson, President Washington Area CORE after the street of the street of the state of the street of the street

CLASS OF SERVICE

This is a fast message

unless its deferred char-

acter is indicated by the

proper symbol.

WESTERN UNION

SYMBOLS

Letter Telegram

DL=Day Letter

NL=Night Letter

Response of the NL - Night Letter

TELEGRAM 1962 JAN 18 SFRM1 (20)

W. P. MARSHALL, PRESIDENT

The filing time shown in the date line on domestic telegrams is LOCAL TIME at point of origin. Time of receipt is LOCAL TIME at point of destination

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P NNY248 NNZ3 BOOK NNZ3 LONG PD NEW YORK NY 18 NFT JULIUS HOBSON Kranger J. M.

4801 QUEENS CHAPEL TERRACE WASHDC

SEVEN MEMBERS OF THE EXECUTIVE COMMITTEE OF BATON ROUGE CORE
HAVE BEEN EXPELLED FROM SOUTHERN UNIVERSITY. THESE SEVEN, INCLUDING
CORE CHAIRMAN RONNIE MOORE, HAVE BEEN CHARGED WITH PARTICIPATING
IN CORE PROTESTS AGAINST RACIAL DISCRIMINATIONM GROUNDS FOR
EXPULSION WERE THAT THESE DEMONSTRATIONS WERE NOT AUTHORIZED
BY UNIVERSITY OFFICIALS. CASES INVOLVING THESE STUDENTS ARE
NOW IN THE COURT BUT SCHOOL OFFICIALS HAVE ACTED BEFORE THE
COURTS COULD RENDER THEIR DECISION DISCIPLINARY ACTION IS NOW
PENDING AGAINST CORE MEMBERS BY SOUTHERN UNIVERSITY'S NEW ORLEANS
BRANCH

UNIVERSITY AND TO GOVERNOR JAMES DAVIS, BOTH IN BATON ROUGE.

Mr. Kenneth Schrimplin, Manager Bond Clothing Company 1335 F Street, N. W. Washington, D. C.

Dear Mr. Schrimplin:

Pursuant to our conference of March 3, 1962 regarding the employment of personnel at the Bond Clothing Store, we have submitted the details of the conference to the Executive Committee of CORE and to other supporting organizations.

The groups were pleased to find that the Bond Company recognizes the necessity of employing Negro personnel in clerical and other job categories. The groups were also glad to learn that the Company agreed to state in its help wanted ads that jobs are available without regard to race, creed, or color, and that the Company will notify all pertinent recruitment agencies of its hiring practices.

However, CORE and the other supporting organizations expressed the belief that a true merit hiring program involves the employment of Negro personnel in any and all job categories. The groups requested that Bond's show good faith by initially employing Negro sales personnel in order that the public might witness the beginnings of fair hiring practices at the store.

We related the fact that in the course of our conference with your store officials that it was stated that there was little or no turnover in sales personnel. Nevertheless, it is felt that in a "multi-million dollar" establishman such as the Bond's stores, that sufficient turnover does occur to permit some implementation of a merit hiring program, particularly since other stores in the area with far fewer sales personnel have been able to place Negro salesmen and saleswomen.

The groups stated that a store such as the Bond's Stores operating in a city where 55 percent of the population is non-white and with over 50 percent of its customers non-white should take an initial step in the direction of merit hiring by immediately placing some Negro sales personnel in jobs traditionally denied them. This the organizations stated would show good faith with the buying public, and respectfully request that the Bond's Store take such action.

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The Congress of Racial Equality would also like to periodically discuss this program with Bond's management officials and report its findings to the community.

We hope that Bond's will find it possible to adopt these proposals immediately, and so inform CORE In writing.

Sincerely yours,

Julius W. Hobson, President Washington CORE 4801 Queens Chapel Terrace, N. E. Washington 17, D. C. The Congress of Racial Equality would also like to periodically discuss this program with Bond's management officials and report its findings to the community.

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Sincerely yours,

Julius W. Hobson, President
Washington CORE
Washington 17, D. C.

Mr. Herman L. Neugass Vice President and Store Manager Lansburgh's Department Store 7th 8th and E. Streets, N. W. Washington, D. C.

Dear Mr. Neugass:

On the basis of our conversation with you yesterday we understand that in September, 1958, after discussions with the Urban League and the National Association for the Advancement of Colored People, Lansburgh's initiated what you describe as a "merit hiring program," a program, that is, to extend equality of employment opportunity to Negroes in this area. The question at issue between us is whether or not your progress to date in this program is satisfactory. I shall attempt to tell you why, in CORE's opinion, it is not.

You point to the fact that in the downtown store you now have li
Negroes as permanent sales people, and 17 others in "clerical or
sub-supervisory" positions. Since your program has been going on
for a little more than 3½ years, the il salepeople have been added
at a rate of 3 a year. There are a total of about 230 salepeople,
which means that at the present rate it would be 38 years before
the make up of your downtown sales force reflects the make up of the
Washington population. This says nothing about the surburban stores,
where there are no Negro salespeople, and only 1 in a clerical position.
You describe this as the result of a merit hiring program in which you
take pride; we describe it as tokenism. We do not see it as part of
a realistic effort to integrate your sales force.

Your downtown employees total between 900 and 1,000, of whom a little over 200 are Negroes. Most of the Negroes work in all Negro job categories. There are perhaps 450-500 persons in the clerical, subsupervisory and supervisory categories, of whom 17 are Negroes. This is also, to our way of looking at it, tokenism.

In both of these categories, if you doubled the pace of what you feel has been a satisfactory program, it would still be tokenism. So far as your sales force and the employees in clerical, subsupervisory, and supervisory categories are concerned, we call for a crash program which will result in a labor force representative of the community in a period of about 7 years, which would mean in effect that almost all the persons employed in these categories for the next few years be Negroes. Only in this way can rectify the balance sheet inherited

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4 6 8 the street of the contract two office and the street of th tre in wholes, 11%, elber-theredes ski the leter bean safety branch by the commence of the safety barrier barrier and the Lemsburgh's initiated what you describe as a "merit initiag program." a program, that it, to entend equality of employment opportunity of my conserve configuration of the configuration o THE RESIDENCE OF THE PARTY OF T I seall entempt to tell you way, in Chill's origin, it is not. You point to the fact that in the downtorn regroes as permanent sales paopie, and sub-supervisory" positions. Since your the public rate who was the state of the party of the par and the same of the party of the same of t which many the many the same than the property of the court name of the . make up of your downtown sales force reflects the make up of the This work was says sothing shout the surburban steres. where there are no keyro salaspossin, and only I in a clorical position. You describe this as the result of a morit hiring program in which you take pride; we describe it as tokenism. We do not see it as ---a resistic effort to integrater your sales force. WHITE I was it with the control of the property of the party of the pa AND PERSONAL PROPERTY OF THE PERSON ASSESSMENT AND PARTY AND PARTY. supervisory and supervisory detempts, of whom IT are Herroes. Wits is also, to our way of looking at it, tokenism. In both of timese categories, if you doubled the pace of what you feel has been a satisfactory program, it would still be tokenism. so tar the special property of the state of the sta named the state of the Park of

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from years of total discrimination. You have assured us of your willingness to amploy whites, if they apply, in jobs now held only by Negroes, and we shall be the first to commend you when this happens.

We see no reason why we cannot attain complete equality of employment opportunity in the Washington area before the 1960s are ended. We have dedicated ourselves to this program. It is to this end that we have been picketing Lansburgh's, and have issued a call for a community boycott to support our picket lines.

Prankly, we are not too interested in whether or not it is fair to single out Lansburgh's rather than some other firm which may have a worse record, for we are not too impressed with the moral distinctions between different levels of discrimination. Your firm is one of many which at one time decided it was financially advisable to discriminate totally, regardless of the terrible damage this did to the Negro population. You have now decided it is feasible to make some small breaches in the color barrier. We hope to mobilize the purchasing power of Negroes and all others concerned with democracy to make it economically necessary for you to integrate completely. We will not be satisfied with assurances that you intend to "accelerate" a program we regard as miniscule, and which you describe as satisfactory.

Sincerely yours,

Julius W. Hobson, President Washington Congress of Racial Equality The party of total distributions and not purpose the state of year outlined in the party of the course of the state of the

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Industrial or second or second

MEMORANDUM

Date: May 25, 1962

TO : Mr. Victor Daly, Deputy Director

United States Employment Service

FROM : Julius W. Hobson, Chairman

Washington CORE

SUBJECT: Placement of Personnel at the D.C. Transit System

Pursuant to my conversation on May 24, 1962 with Mr. Morris Fox, Vice President of the D. C. Transit System, I am glad to inform you that Mr. Fox stated that the Transit System would welcome your assistance in the placement of personnel.

Mr. Fox stated that the System now has \$5 jobs open for bus drivers, and that if qualified Negro personnel can be found they will be hired. Mr. Fox stated that the System is also interested in the referral of qualified Negro clerical and office personnel.

I appreciate your attention to this matter, and thank you again for your help on many similar occasions in the past.

Mr. Fox can be reached on FE 3-5200.

Julius W. Hobson 4801 Queens Chapel Ter., N.E. Washington 17, D. G.

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D. C. TRANSIT SYSTEM, INC.
THIRTY-SIXTH AND M STREETS, M.W.
WASHINGTON 7, D. C.

O. ROY CHALK
PRESIDENT AND
GHAIRMAN OF THE SOARD

May 23 1962

The Honorable Adam C. Powell U.S. House of Representatives 'Washington 25, D. C.

Dear Adam:

I was discurbed this marring to lown of a circular being instributed throughout the city of the city o

Nothing could be further from the trush. In the six (a) years since I have acquired this company, the policy of the D. C. Transit System has been one of complete non-alscrimination, and will continue so to be as long as I am the chief executive of this organization.

As a matter of interest, I have just checked an object of personnel for the current manner. The skilled employees I mere experience is required, out of forty-three (43) hired, thirtien (13) were colored — approximately thirty (30) per cent. Of an additional group of twenty-seven (27) non-skilled employees hired—all twenty-seven (27) were colored. This represents a practice which is not one just for ready, but one in existence since the present management took over.

As a final note, I am sure you are well aware of the fact that for years I have been actively engaged in compatting discrimination wherever it rooms its ugly head, insofar as Race, Cread, or Color is concerned.

I would appreciate your assistance in correcting this errandoc and unfair impression of D. C. Transit System's policy.

Cupative

Page two

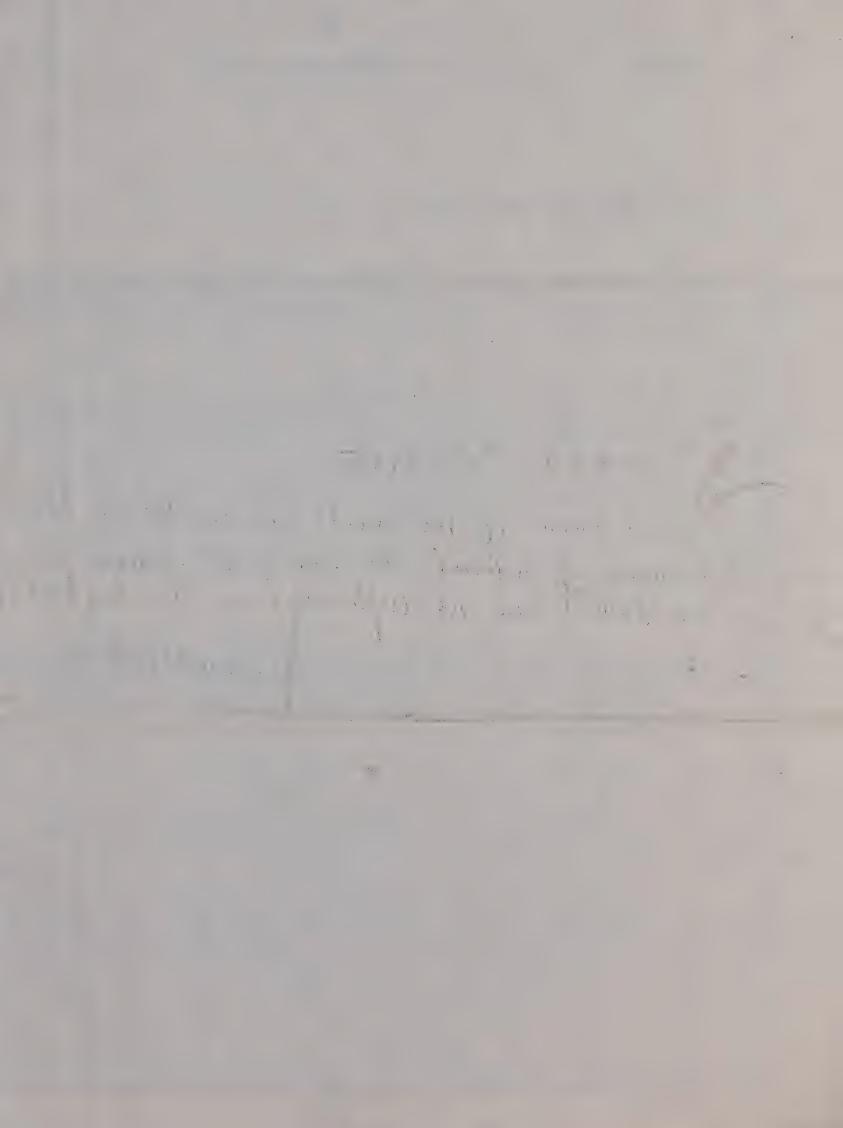
With kindar personal regards.

Stacordiy

C. An Comb

Don't know if me Powell has reacted to this.

However I informed My Fax of D.C. I want thoughout Cike
mr Jowell has no rightnessed in Washington Cike
Julius W Holisar



Mr. Morris Fox, Vice President D. C. Transit System 3600 M Street, N. W. Washington, D. C.

Dear Mr. Fox:

Pursuant to our understanding of May 25, 1962, this is to inform you that Mr. William Mahoney and I will be available to talk with the bus drivers at their convenience. If you can give us enough advance notice, I am sure we can appear at any time.

We wish to contratulate the Capital Transit System for what was a major understanding reached with the community. This is an example of what can be done when honest discussion ensues. We believe that the Company has set an enviable example for other businesses in the community to follow. We hope that this understanding will prevail and that we will be given the opportunity to discuss it with you further some time during the first week in July.

We have asked qualified agencies and employment specialists to refer personnel to your Company. We hope that some qualified and alert personnel will be forthcoming.

Thank you again for what was a very pleasant experience, and what terminated in a beneficiary understanding for the Washington Community.

Sincerely yours,

Julius W. Hobson Chairman, Washington CORE 4801 Queens Chapel Terrace, N. E. June 8, 1962

3600 M Street, N. W. Washington, D. C.

DATE OF THE

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Montgomery County Marylan Telephone County Office Building Commission on POplar 2-2121 Human Relations Rockville, Maryland June 6, 1962 Mr. Roscoe R. Nix 1516 Montana Avenue, N. E. Washington, D. C. Dear Mr. Nix: This is to advise you that the Commission is continuing its investigation of your complaint. Mr. John Toomey, with whom you have spoken by telephone, has reported his initial investigation to the full Commission. We are continuing our inquiry, however, so that a satisfactory result can be achieved. I want to assure you that the Commission sincerely hopes to effect a harmonious solution with reasonable dispatch, for we are genuinely concerned that all our citizens enjoy equal opportunity and justice in the community. Very truly yours, Kenneth B. Wentzel Chairman KBW:md

4801 Queens Chapel Ter, N. E. Washington 17, D. C. January 1, 1962

The Baptist Minister's Alliance Washington, D. C.

Gentlemen:

The Washington Chapter of the Congress of Racial Equality is engaged in a current campaign to obtain fair job opportunities for all citizens of the District of Columbia.

The stated purpose of this campaign is to create an atmosphere in which all job seekers will feel free to apply for any and all available jobs for which they can qualify or be trained.

In order to achieve this objective, it is necessary to persuade employers in the city to employ without regard to race creed, color, or national origin. At the present time, CONE is engaged in efforts to breakdown discriminatory hiring practices at the Lansburghs Department Store. These efforts have had to take the form of picket lines around the store every Saturday after repeated conferences with the management proved ineffective.

COLL has met with some success in dealing with Washington's private merchants and has been able to get Negroes employed in many jobs heretofore denied them. However, the continued success of such efforts depends upon the endorsement, support, and participation of leading community organization such as yours.

We therefore ask your formal endorsement of/and participation in this campaign which is designed to create much needed jobs for our economically inopportuned and suffering unemployed in this, the Nation's Capital.

Sincerely yours,

Julius W. Hobson, Chairman, Washington CORE 4801 dueana Chapul Tel, N. Vashington 17. D. C. Jenuary 1, 1962

The Baptist Limister's millionse

Inches Line

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Sullus 1. Hobron,

BUS OPERATORS

Minimum standards for application are:

Height: 5'6" - 6'2" Weight proportionate

Age: 23 - 38 Good physical condition

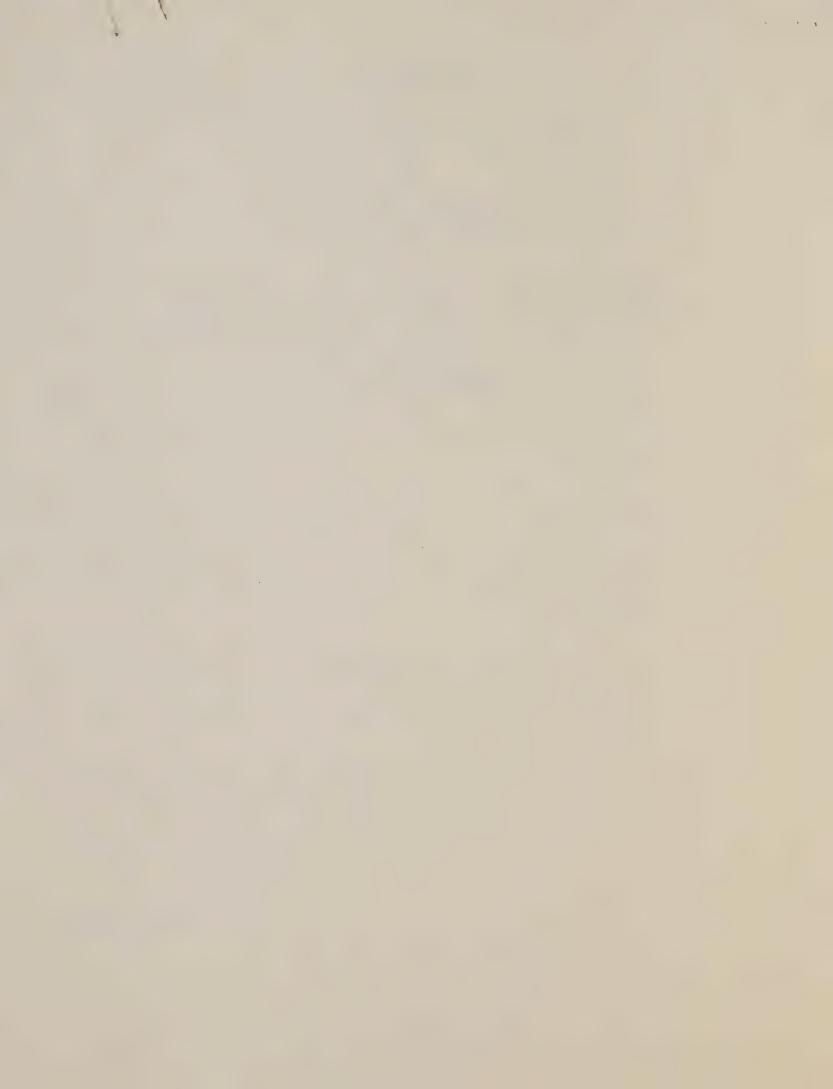
Education: High School Graduate or equivalent

Experience: 1 year driving in all four seasons

License: Current, valid and clean record

Successful applicants will undergo 4 - 5 week training course at \$8 per day, five days per week. Good pay and many company benefits upon successful completion. Apply 8:30 a.m. - 4:00 p.m.

D. C. TRANSIT SYSTEM, INC. 3600 M St., N.W.



4801 Queens Chapel Ter., N. E. Washington 17, D. C. January 5, 1962

Mr. William Mirengoff, President Local 1, AFSCME, AFL-CIO 3706 Munsey Street Silver Spring, Maryland

Dear Mr. Mirengoff:

In its current drive for fair employment, regardless of race, creed, or color, which Local 1 has supported so strongly on the picket line, COkk is incurring a constant need for funds for production of leaflets and picket signs. Since we do not maintain a large treasury, and since at the present time we cannot spare the organizational energies which a sustained fund drive would entail, we are asking our proven friends to make whatever contributions they are able. We would, therefore, appreciate it very much if Local 1 would consider making a donation to us for use in our common cause.

Please be assured that your continued cooperation is deeply appreciated.

Fraternally yours,

Julius W. Hobson, President Washington Area CORE

4801 Queens Chapel Ter., N. E. Washington 17, D. C.

Mr. William Wirenpoff, President

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ASSESSMENT REPLY

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Agency of recognition,

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4801 Queens Chapel Terrace, N.R. Washington, D. C.

June 30, 1962

Brug Feir 1600 Bren Mar Drive Alexandria, Virginia

Gentle west

The D. C. Chapter of the Congress of Facial Equality (CORE) is anxious to help all employers in the area to instigate fair employment practices, i.e., to fill jobs on all levels on the basis of qualifications only, without regard to race, creed or color. One of the several ways in which we can help is to publicize the facts about the employment picture as we see it. To that end, we have surveyed your twelve D. C. stores and find no Regroes in the better jobs such as pharmacists, clarical nally, salesmen, managers, etc.

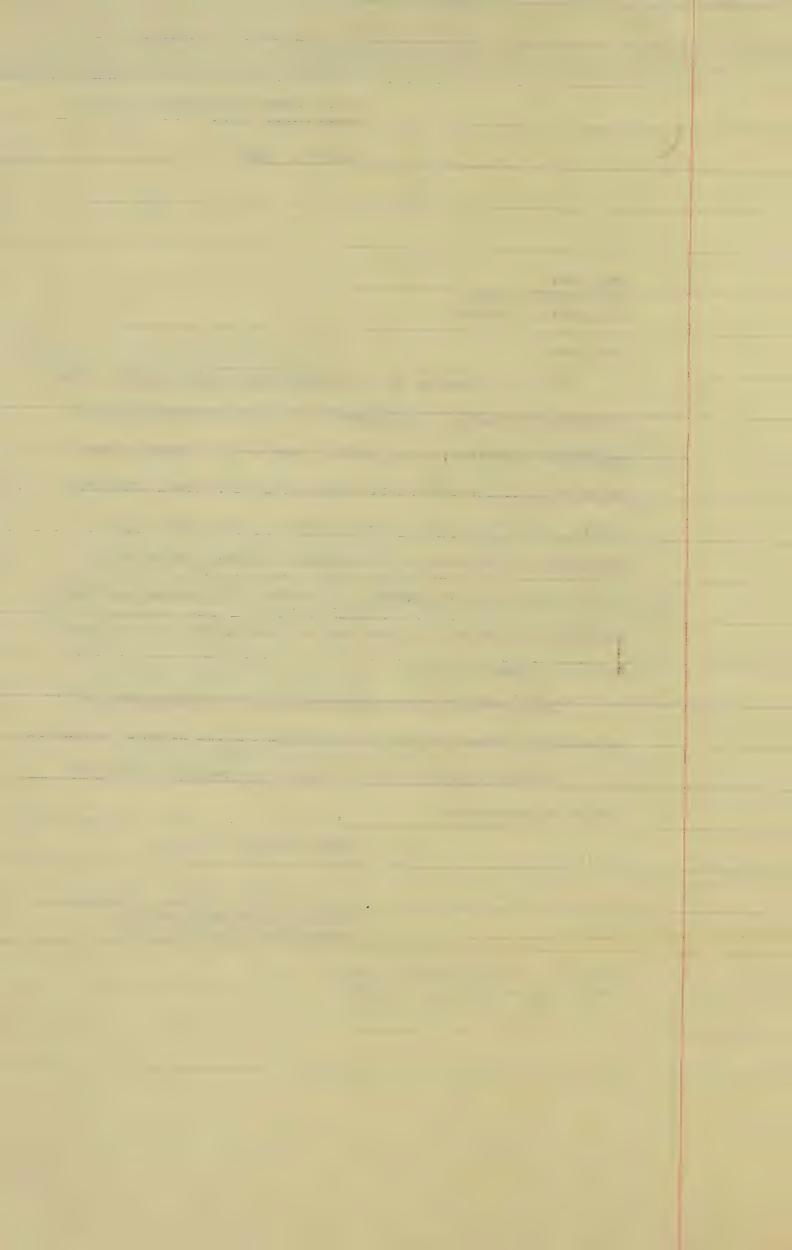
This certainly does not impress us as the drugstore to be exhibited abroad as the American Ideal. (See attached article.)

We shall consider our findings to be correct unless you inform us otherwise.

Yours truly,

Julius . Deson, rest ent Weahington Area CORS

(1776 Pa ave New)



June 25, 1962

Roverand W. E. Fauntroy Chairman Community Committee for Jobs and Justice Her Bethel Deptiot Church 212 S Street, H. W. Rushington, D. C.

Door Reverend Fauntrey:

If the story which appeared in the June 19 edition of the William AFRO-AFRICAN reporting your organization's disagreement with the Dus Boycott Steering countities with respect to the applyment policy of the D. C. Transit Company is substantially correct, in my opinion, you have committed a grave tactical error.

hir. Morris Fox, Vice President of the D. C. Transit, has ead, "It seems to me that we have two groups buttling each other." he is so right, I regret to say. It was quite discouraging to read of this public disunity about an issue of such consequence. If it is true, as CONS President, Julius V. Mobson, stated that your organization "had ample time to join us in our effort at D. C. Transit," and if it is true that some poll of the Begro-liberal community was made, I cannot help but worder why your organization saw fit to publicly question the agreement which was properly consumated.

It seems to me that if your organization felt this agreement had some imperfections, it would have been for viser to wait a reasonable period of time to see what results it produced before you make such a gublic attack. I consider this matter an entremely important breakthrough on the private employment practices front in the District of Columbia, Which would have been the wanguard for further progress in other areas. I have long deployed the lack of organized effort in the Degro-liberal segment of this community to correct exployment abuses with the utility empenies, retail stores, etc. I have long wondered why, in a community with a majority hagro population, there was not some timest to open up areas in which there was obvious discrimination. Since the Robson group took the initiative to secure this agreement with D. C. Frencht, it would appear to me that your group should meet with them to iron out any differences behind closed doors,

AND RESIDENCE OF TAXABLE PARTY AND PARTY AND POSSIBLE PARTY AND POSSIBLE PARTY. the later with the party of the A STATE OF THE PARTY OF THE PAR A STREET OF REAL PROPERTY AND ADDRESS OF THE PARTY OF THE All products and the last of the party of the party and the party of t CONTRACTOR OF THE REPORT OF THE PARTY OF THE AND REAL PROPERTY AND ADDRESS OF THE PERSON NAMED IN COLUMN 2 IS NOT THE OWNER, THE PERSON NAMED IN COLUMN 2 IS NOT THE the name of the Party and add the William Party and the Pa THE RESIDENCE AND ADDRESS OF THE RESIDENCE AND ADDRESS OF THE PARTY OF the Raw Concession of Street, WHEN PERSON IN COLUMN 2017 IN COLUMN 22 PERSON the state of the s NAME AND ADDRESS OF THE PARTY NAME AND ADDRESS OF TAXABLE PARTY. WHEN THE PERSON NAMED IN COLUMN 2 IS NOT THE OWNER, AND ADDRESS OF THE WHEN PERSON NAMED IN COLUMN 2 IS NOT THE OWNER, THE PERSON NAMED IN

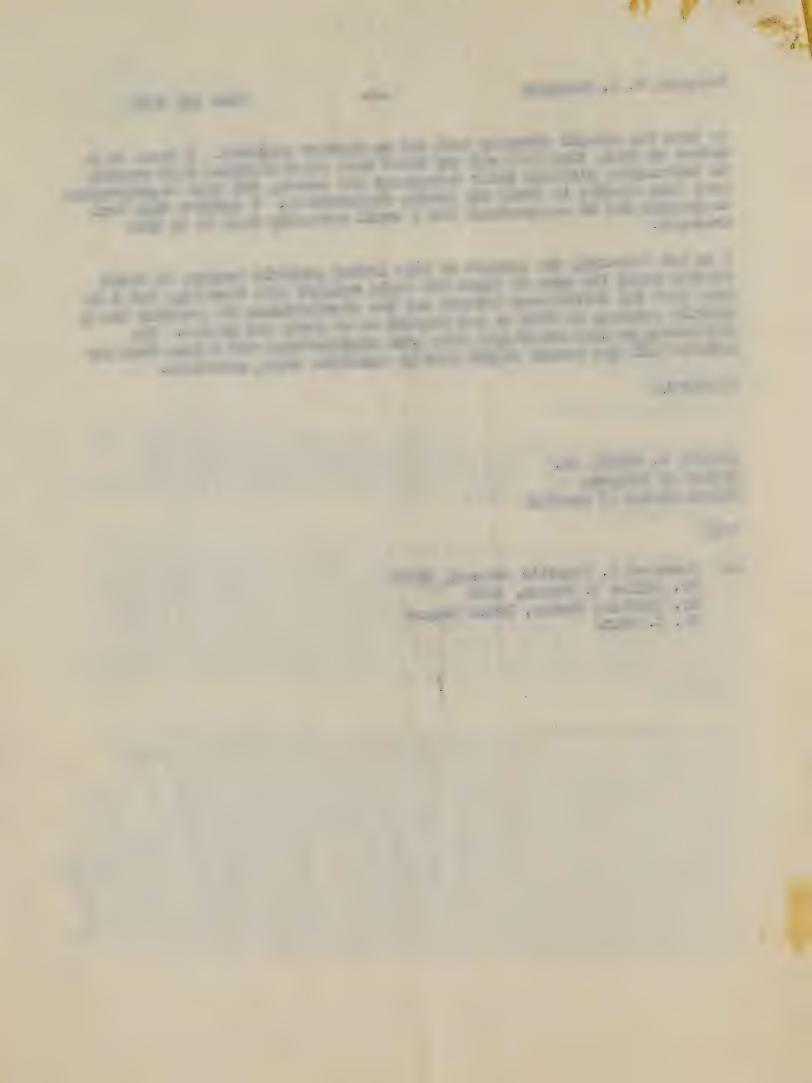
so that the present disunity will not be further explored. I know, as a matter of fact, that CAR and the Maic? have often differed with respect to techniques, although their objectives are common, but both organizations have been careful to avoid any public disagreement. I believe that both techniques can be accommodated and I would certainly urgs it in this instance.

I am not releasing the context of this letter publicly because it would further serve the chis of those who would emploit this disunity, but I do hope that the differences between the two organizations in question can be quietly settled, so that we can proceed on to tasks yet unders. The objectives we seek are bigger than both organizations and I hope that our circuts will not become bogged down by squabbles carried curselves.

Sincerely,

CHARLES C. BIOCO, JR. Newbor of Congress United States of Associa

Mr. Sterling Tucker, Urban League Mr. C. Stone



July 10, 1962

Nr. Frank H. Rich Rich's Shoes 1319-21 F Street, N. W. Washington 4, D. G.

Dear Mr. Rich:

This is to acknowledge receipt of your letter of July 3, 1962.

Further, we reaffirm our scheduled meeting of Tuesday, July 10, 1962.

Sincerely yours,

Julius W. Hobson Eastern Regional Officer

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Taking VINCEAU

Called Pagings of Miles



July 23, 1962

38 PARK ROW NEW YORK 38, NEW YORK COrtlandt 7-6270

> James Farmer national director Richard Haley assistant to the director Carl Rachlin, Esq. general counsel

ADVISORY COMMITTEE

ADVISORY COMMITTEE

Raiph Abernathy
James Baldwin
Roger N. Baldwin
Katrina M. Barnes
Algernon D. Black
James B. Carey
Allan Knight Chalmers
Grenville Clark
John Cogley
Earl B. Dickerson
Eugene E. Frazier
Harold Gibbons
Roland B. Gittelsohn
Sidney Hollander
George M. Houser
E. Stanley Jones
Bishop F. D. Jordan
Martin Luther King
Douglas Levin
David Livingston
Will Maslow
A. J. Muste
Dorothy Norman
A. Philip Randolph
Ira DeA. Reid
Walter P. Reuther
Hobson R. Reynolds
Jackie Robinson
Arnold M. Rose
Fred M. Shuttlesworth
Lillian Smith
C. K. Steele
Gardner Taylor
Howard Thurman
Bishop W. J. Walls
Goodwin Watson
Joseph Willen
Jerry Wurf
Charles P. Oldbar

OFFICERS Charles R. Oldham chairman Rudolph Lombard 1st vice chairman Henry Hodge 2nd vice chairman Anna Holden secretary

> treasurer James Peck CORElator editor

Oretha Castle Daniel Garrison Julius Hobson Wester Sweet regional representatives

Gordon Carey program director James T. McCain director of organization Marvin Rich community relations director Mr. Julius Hobson 4801 Queens Chapel Terrace Washington 17, D. C.

Dear Julius:

Congratulations on your election to the National Action Council from the Southeast Region for a term of two years. I look forward with much pleasure to working with you on this Council which is now the governing body of our organization between conventions.

Though the N.A.C. will meet only twice a year in different parts of the country, the Steering Committee of the N.A.C. will meet monthly in New York. While all members of the N.A.C. are, of course, welcome to attend the Steering Committee meetings, finances will permit the National organization to pay the expenses to these monthly Steering Committee meetings ordinarily of only those members of the N.A.C. who live in close proximity to the National office. When matters are coming up of special concern to the other members of the N.A.C., exceptions will naturally be made.

The first meeting of the new N.A.C. Steering Committee will be held on:

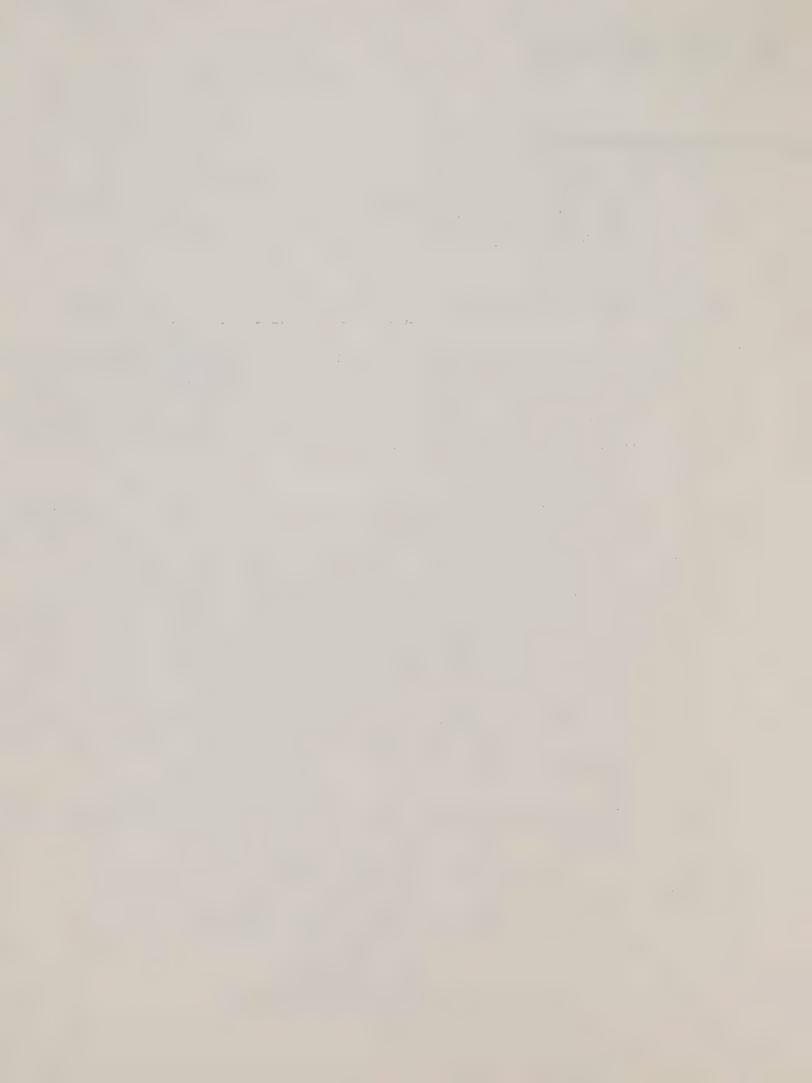
Date - Saturday, July 28th

- 10:30 a.m. lime

Place - ORE National Office 38 Park Row

New York City

(lunch will be brought in)



Page two

The following members should plan to come at ORE expense (if necessary):

Alan Gartner, Boston
Edwin Lewinson, New York
Julius Hobson, Washington
Val Coleman, New York
Robert Curvin, Newark
Mark Dodson, Long Island
Leverne McCummings, Philadelphia
Carl Rachlin, New York
James Pack, New York

Our National Chairman, Charles Oldham, will also be present. Any others who can come on their own will be most welcome.

Sincerely,

James Farmer National Director

J7/jk

 $(x_1, \dots, x_n) = (x_1, \dots, x_n) \in \mathcal{X} \times \mathcal{X} \times \mathcal{X} \times \mathcal{X}$

Suggested Agenda

for the

National Action Council Steering Committee

Date - Saturday, July 28th

Time - 10:30 A.M.

Place - CRE National Office

38 Park Row New York City

(lunch will be brought in)

- 1. Report on Freedom Highways (the training period will be concluded, and the campaign beginning to roll).
- 2. Report on Housing-Employment Institute. (This Institute tute will be just completed).
- 3. Financial Report and Fund Raising Plans.
- 4. Convention site and dates (Chicago or Dayton).
- 5. Date and site of Fall National Action Council meeting (where in California and when?)
- 6. Report on plans for Action Institute Houston.
- 7. Personnel.

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(Lunch will be bringle in)

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G. M. THORNETT
SECRETARY
F. L. TIMMONS, JR.
ASSISTANT SECRETARY

GOVERNMENT OF THE DISTRICT OF COLUMBIA

EXECUTIVE OFFICE WASHINGTON 4, D. C.

August 27, 1962



BOARD OF COMMISSIONERS

WALTER N. TOBRINER
PRESIDENT

F. J. CLARKE BRIGADIER GENERAL, U.S. ARMY

JOHN B. DUNCAN

Mr. Julius W. Hobson President Congress of Racial Equality 2811 Myrtle Avenue, N.E. Washington 18, D.C.

Dear Mr. Hobson:

This is in further reference to my letter of August 17 and your telegram of August 16 relative to the toilet situation for the employees of the Department of Sanitary Engineering.

I am today in receipt of a report transmitted by the Office of the Engineer Commissioner, as prepared by Mr. David V. Auld, Director, Department of Sanitary Engineering. In that report Mr. Auld states, in part, as follows, in connection with the Garbage Transfer Station:

"On the office floor of the building there is a small toilet which is reserved for the use of the one female employee in the establishment. There are two other toilet rooms in the building, both of which are located at the extreme ends of the lower floor. At the east end is the larger toilet, shower, washroom, etc. which is adjacent to a larger locker space assigned to field personnel in the garbage collection activity. At the west end, there is a small locker space used by employees of the catchbasin cleaning unit. Adjacent to this is a small toilet which has been locked and held for the use of plant and supervisory personnel at the plant which is both white and colored. The reluctance to open this to general use has been the feeling that serious overloading would result. Hence, the catchbasin workers in the adjacent locker room have been subjected to the inconvenience of travelling the length of the building to use the other facilities. They object to this.

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"I have been assured that the plant and supervisory personnel at the plant are both white and Negro and that non-supervisory Negro employees at the plant have at all times had access to the locked toilet. It may well be that they have elected to use the other one on the same floor but I am assured they have not been prevented from the use of the one adjacent to the catchbasin workers' locker room.

"It has been the judgment of those in charge of the plant that the smaller two-stool locked toilet would be over-loaded if opened to general use. The figures presented by Mr. Morse (Business Agent, Government Workers Union Local 1) would, however, indicate the possibility that such would not be the case if it is made available to the catchbasin workers and accordingly the toilet will be unlocked at those times of day when the catchbasin crews are in the Transfer Station. As pointed out by Mr. Morse this may relieve the larger facility and it would be my hope that some equilibrium will be achieved."

I trust that the above information, together with the proposed action, will meet with your satisfaction.

Sincerely yours,

Walter N. Jobine

President

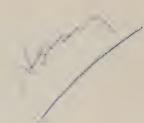
Board of Commissioners, D. C.



DISTRICT OF COLUMBIA REDEVELOPMENT LAND AGENCY 919 18th Street, N.W. Washington 6, D. C.

NEVILLE MILLER, CHAIRMAN
RICHARD R. ATKINSON, VICE CHAIRMAN
FRANCIS F. HEALY
JOHN J. GUNTHER
JOHN L. NEWBOLD
PHIL A. DOYLE, SECRETARY

September 24, 1962



Mr. Julius W. Hobson Chairman, Washington CORE 4801 Queens Chapel Terrace, N.E. Washington, D. C.

Dear Mr. Hobson:

In reply to your letter dated September 13, 1962, this is to say that the policy of the Redevelopment Land Agency is to require purchasers or lessees of land not to discriminate on the basis of race, creed, color or national origin in the use or occupancy of the land, including the rental or sale of buildings or space in buildings either on the land or erected on the land. We believe our contracts with redevelopers are enforceable. Also, we believe that no person or organization would execute a contract with us without the intention of observing the requirements of the contract. A redeveloper would have nothing to gain and much to lose by proceeding otherwise.

Although it would be improper for me to comment on your remarks about the Calomiris Real Estate Company, I do want you to know my view that governmental agencies should rely upon contracts with redevelopers to assure compliance with public policy, rather than to attempt to accomplish that purpose by dependence upon any persons opinion as to the reputation of a redeveloper. There would be differences of opinion on the latter, and possibly no redeveloper would be regarded by every member of the community as perfectly qualified in all respects. Would you not agree with me that what is wanted of the public agency is a procedure which will insure nondiscriminatory action in the use and occupancy of land and structures in its projects? Achievement of that

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objective by means of contracts with redevelopers is consistent with the basic concept that our Government proceeds on the basis of law and compliance with law. A procedure which led to disqualification of a redeveloper because of allegations as to his reputation in respect to discrimination on the basis of race, creed, color or national origin might well be harmful to society in much the same way as is the discrimination we seek to eliminate.

We do not now know who will purchase the property to which you refer in your letter. There will be a public hearing when we are in position to sell the property. In the meantime, I hope you will defer judgment as to the proper way to insure that the property will be operated on a non-discriminatory basis. We intend to insure that it is so operated.

Yours very truly,

Executive Director

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Manager
Chesapeake & Potomac Telephone Company
1710 H Street, N. W.
Washington, D. C.

Dear Sir:

The Washington Chapter of the Congress of Racial Equality is engaged in a campaign to get Negroes employed in any and all jobs for which they can qualify or be trained.

To our knowledge your company in the District of Columbia does not employ Negroes as linesmen, telephone repairmen, or as telephone installation personnel.

We believe that it would be in the interest of the economy of the Nations Capital as well as in the interest of fair play if qualified Negroes were given an opportunity to work in these jobs, or were given an opportunity to be trained for such employment.

We are sure that there are Negroes in the city who could meet your qualifications for these jobs or for your training program.

We are interested in your opinion on this specific matter.

Sincerely yours,

Julius W. Hobson, Chairman 4801 Queens Chapel Terrace, N.E.

Julius W Hohen

Washington 17, D. C.

1710 H Street, N. W. Washington, D. C.

Dear Sir:

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We are sure that there are Negroes in the city who could

We are interested in your opinion on this specific

thank Steaming

Zulina W. Julian

Julius W. Hobson, Chairman 4801 Queens Chapel Terraca, N.E. Washington 17, D. C.

Ja Cuca.

September 26, 1962

Manager
Washington Gas Light Company
1100 H Street, N. W.
Washington, D. C.

Dear Sir:

The Washington Chapter of the Congress of Racial Equality is engaged in a campaign to get Negroes employed in any and all jobs for which they can qualify or be trained. This, we feel, can be done by expanding employment opportunities in the City's public as well as private business establishments.

To our knowledge your company does not employ Negroes as furnace repair and, or maintenance men, or as meter readers.

We believe that it would be in the interest of the economy of the Nation's Capital as well as in the interest of fair play if qualified Negroes were given an opportunity to work in these jobs, or were given an opportunity to be trained for such employment.

We are sure that there are Negroes in the City who could meet your qualifications for these jobs or for your training program.

We are interested in your opinion on this specific matter.

Sincerely yours,

Julius W. Hobson, Chairman 4801 Queens Chapel Terrace, N.E. Washington 17, D. C.

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Washington, D. C.

Dear Sir:

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4891 Queens Chapel Terrace, N.E. Washington 17. D. C.

	Washington 17, D.C.	• ADVER	• ADVERTISING SPECIALTIES 1312 G Street, N. W. • Washington 5, D. C. Phone: District 7-0802	
SUBJECT:			DATE: 9/12/62	
FOLD A	Dear Mr. Hobson:			
	I have your letter of last April 24 in which you expressed your interest in placing Negro job seekers in our establishment.			
	I would appreciate your contacting me	I would appreciate your contacting me now as we have some openings which you might be able to fill for us. Thank you very much.		
	Sincerely your	;s,		
PLEASE	REPLY TO> SIGNED John B. Manne	23		
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DATE	SIGNED			

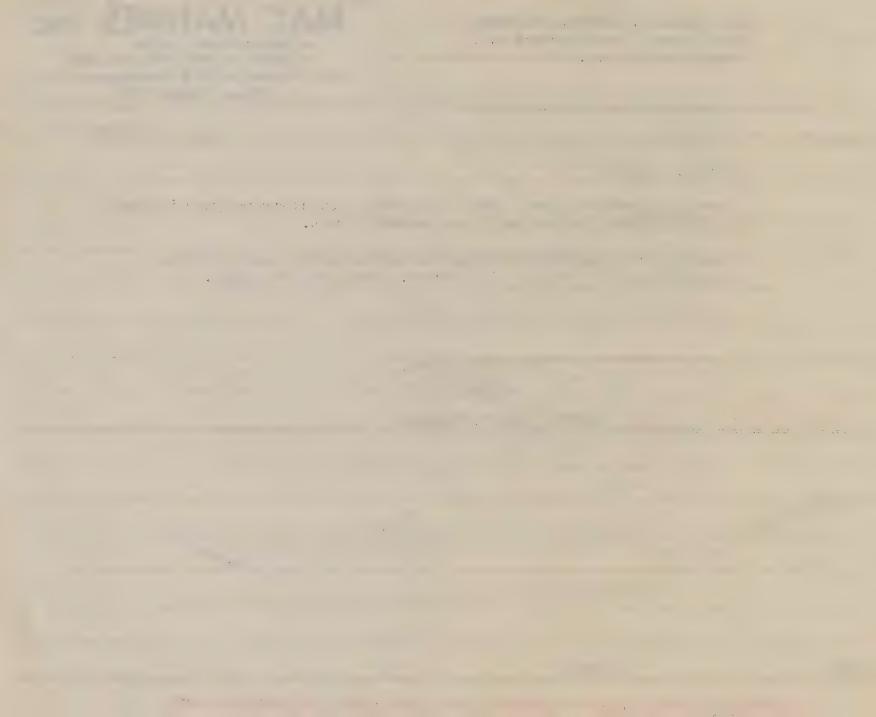
SEND WHITE AND PINK COPIES WITH CARBONS INTACT, PINK COPY IS RETURNED WITH REPLY.

Nr. Julius W. Hobson, Chairman 4801 Queens Chapel Terrace N.E.

TO

GRAYARC CO., BROOKLYN 32, N. Y.

MAC MANNES, inc.



Chronology of Events Relative to Community Organization Negotiations with Potomac Electric and Washington Gas Light Company

On Friday, October 5, 1962, the following organizations were invited to attend a meeting on Monday, October 8, at the home of Mr. Julian W. Hobson, Chairman of the Washington Chapter of the Congress of Racial Equality:

* Bishop Smallwood E. Williams, President
Washington Chapter, Southern Christian Leadership Conference

* Henry L. Dixon, President D. C. Federation of Civic Associations

George G. Fleming, President
Negro Community Council of the National Capital Area

Reverend Wilbert C. Cole, Chairman National Capital Baptist Fellowship

Joseph A. Beavers, President Washington Chapter, Negro American Labor Council

Reverend William E. Bishop, President Washington Methodist Ministers' Union

John M. Thornton, President National Capital Voters Association

Reverend E. Franklin Jackson, President D. C. Branch, National Association for the Advancement of Colored People

Sterling Tucker, Executive Secretary
The Washington Urban League

*Warren W. Morse of Local #1
American Federation of State, County, and Municipal
Employees--AFL-CIO

Mrs. Marian Jackson of the Washington Chapter, National Council of Negro Women

Henry Thomas of the D. C. Student Non-Violent Action Group

Those with asterisks above attended the meeting on Monday, October 8, at 8 p.m., with the following additions: Walter Lewis for Sterling Tucker of the Urban League, Dolphin Thompson for George G. Fleming of the Negro Community Council, and Rimsky Atkinson, Vice Chairman of C.O.R.E..

At the Monday meeting with Mr. Hobson, it was agreed that the following telegram would be sent to Mr. Roy Dunn, President of the Potomac Electric Power Company and to Mr. D. S. Bettinger, President of the Washington Gas Light Company: - (See Attachment #1)

Absentee organizations were polled by telephone and of the 12 organizations invited to the meeting, all signed the telegram with the exception of Reverend E. Franklin Jackson of the NAACP and Mr. Sterling Tucker of the Urban League.

The following telegram was received from Reverend Jackson during the meeting: - (See Attachment #2)

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Mr. Lewis, representing Mr. Tucker of the Urban League, gave information about the employment of Negroes by P.E.P. Co. and the Washington Gas Light Co., and expressed the opinion that these companies are not practicing merit hiring or moving toward the establishment of such a program at the same speed as the Chesapeake and Potomac Telephone Co. However, Mr. Lewis stated that as the Urban League is not a direct-action organization, he could not commit the Urban League to participation in the undertaking. All of the other organizations pledged their full support of the campaign to achieve full employment for Negroes in the electric and gas companies, and to continuing observation of the progress being made by the telephone company with a view to including it in the campaign if necessary. Bishop Smallwood E. Williams was elected to chair the Bargaining Committee.

On Tuesday, October 9, 1962, the following telegram was received from F. W. Amadon, Jr., Director of Personnel, Washington Gas Light Company: - (See Attachment #3)

On October 10, Mr. Hobson of C.O.R.E., telephoned Mr. Amadon and sought to arrange a meeting between Mr. Amadon and the Bargaining Committee for 6:00 p.m. that evening. Mr. Amadon refused to meet with the Bargaining Committee but offered to meet with Mr. Hobson alone. Mr. Hobson refused the invitation, pointing out that this was a community problem and more than one representative of the community should be present.

On the same day(Wednesday, October 10) the following telegram was received from R. Roy Dunn, President, Potomac Electric Power Company: - (See Attachment #4)

Following the conversation with Mr. Amadon of the Gas Light Co., Mr. Hobson telephoned Mr. Walter Lewis of the Urban League and asked if the League had figures on the employment of Negroes at the gas and electric companies which could be made available to the Bargaining Committee. Mr. Lewis stated he had some material which Mr. Hobson could have. At noon that day (October 10) at the League office, Mr. Hobson received the attached statement (see Attachment #5) and noting the date, October 9, on information purporting to indicate the utilization of non-white employees by the Potomac Electric Power Company, asked when the Urban League had gotten the information. Mr. Lewis then stated that a representative of the Urban League had on Tuesday, October 9, had a conference with P.E.P. CO.. At this time, Mr. Hobson expressed the opinion that it would have been cooperative had he and the Bargaining Committee been informed that such a meeting was to take place. Mr. Lewis stated that the League meeting with P.E.P.CO. was a result of the "M & M agreement" and had nothing to do with the larger Community undertaking. Later, in a telephone conversation with Mr. Tucker, Mr. Hobson observed that the fact that the Bargaining Committee had not been informed of the Urban League-P.E.P. Co. meeting gave the appearance that the League was not acting in the interest of the larger community. Mr. Tucker reiterated that the meeting of the League representative and P.E.P. Co. was a result of the "M&M agreement" and observed that this action (C.O.R.E. and the Community Organization efforts to negotiate with the utilities) could be considered going in behind the Urban League.

On Thursday, October 11, the Community organizations decided to make another attempt to arrange a meeting with Mr. Amadon of the gas company, to whom the following telegram was sent:

Mr. F. W. Amadon, Director, Personnel Washington Gas Light Company 1100 H Street, N. W.

We feel that the question of job discrimination is of vital importance to the entire community, and should be discussed

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by the entire community. Thus, as community representatives, we extend to you one more invitation to talk about this problem.

The representatives of the organizations signing our first telegram to you will be assembled at the home of Bishop Smallwood Williams at 4720 16th Street, N. W. at 11:00 a.m. on Saturday October 13. We assemble for the expressed purpose of talking to you and your representatives. We cordially invite your presence.

Julius W. Hobson, Chairman CORE

On Friday, October 12, Mr. Amadon replied to the invitation to meet community representatives as follows: - (See Attachment #5)

On Saturday, October 13, at 11:00 a.m., the following persons met at the home of Bishop Smallwood E. Williams:

Ruth B. Spencer, Negro Community Council
Warren W. Morse, Local #1, AFSCME, AFL-CIO
Carolyn H. Stewart, Negro Community Council
Wilbert C. Cole, National Capital Baptist Fellowship
Henry L. Dixon, D. C. Federation of Civic Associations
Flaxie M. Pinkett, Negro Community Council
E. Franklin Jackson, D. C. NAACP
George G. Fleming, Negro Community Council
Bishop Williams
John M. Thormton, National Capital Voters Association
H. Carl Moultrie, Negro Community Council and NAACP
Marion H. Jackson, National Council of Negro Women

At this meeting, after consideration of pertinent matters, it was decided that in view of the failure of the Potomac Electric Power Co. and the Washington Gas Light Co. to talk with the Bargaining Committee, C.O.R.E-Merit-Hiring Stamps were to be distributed and the Stamp Campaign would begin officially Monday, October 15, 1962. Out of deference to Reverend E. Franklin Jackson, President, NAACEP, who reiterated his concern for the machinery of the companies, it was explained to him by an engineer and a former worker with I.B.M. equipment that the accounting process would be disrupted by affixing the stamps over the punch card holes but no damage would be done the machinery. However, all persons or organizations sharing Reverend Jackson's concern were to affix the stamps to the envelopes or some other part of the card. The meeting adjourned at 1:00 p.m., Saturday, October 13.

At 2;00 p.m., Saturday, October 13, Mr. Wallace Terry of the Washington Post called Mr. Julius Hobson to inform him of the following statement given him by Reverend E. Franklin Jackson: - (See Attachment #6)

At 6:30 p.m., Saturday, October 13, a temporary restraining order, enjoining C.O.R.E. and Mr. Hobson from carrying out the stamp campaign pending a hearing on October 22, 1962, was signed by Judge Alexander Holtzoff of the U. S. District Court of the District of Columbia. This order was served on Mr. Hobson at his home at 8:30 p.m..

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ATTACHMENT #1

CORE'S PROGRAM TO QUOTE STAMP OUT JOB DISCRIMINATION

IN PUBLIC UTILITIES END QUOTE BEGINS FRIDAY OCTOBER 12

UNLESS DETAILED MEANINGFUL MERIT HIRING AGREEMENT

REACHED BEFOREHAND. WE NOTE THAT CORE'S LETTERS OF

OCTOBER 10, 1961 AND SEPTEMBER 26, 1962 HAVE NOT BEEN

PROPERLY ANSWERED STOP SPEAKING FOR AN AROUSED COMMUNITY

WE REQUEST A CONFERENCE SCHEDULED FOR WEDNESDAY OCTOBER 10.

On Thursday, October 11, the Community organizations decided to make another attempt to arrange a meeting with Mr. Amadon of the gas company, to whom the following telegram was sent:

Mr. F. W. Amadon, Director, Personnel Washington Gas Light Company 1100 H Street, N. W.

We feel that the question of job discrimination is of vital importance to the entire community, and should be discussed

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ESTERNINI

SF-1201 (4-60)

SYMBOLS

DL = Day Letter NL=Night Letter

LT=International
Letter Telegram

TELEGRAM

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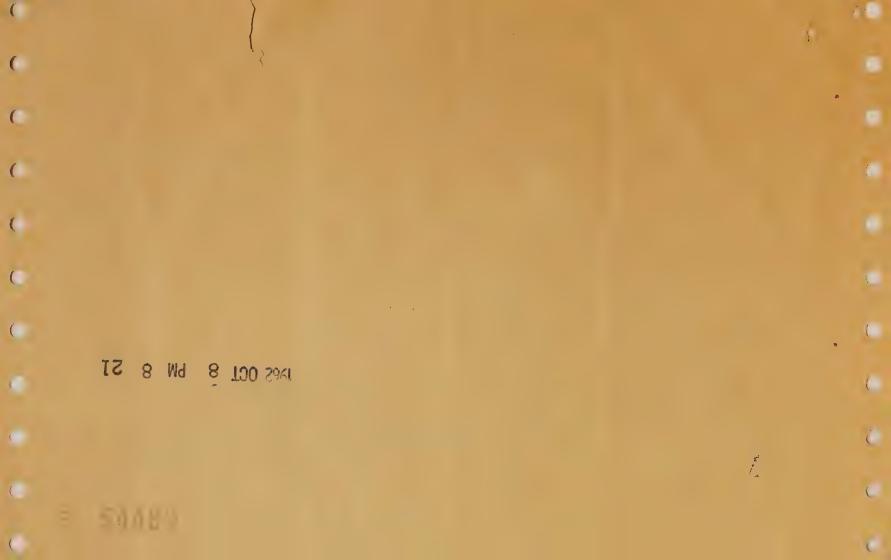
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1962 OCT 8 PM 8

JULIUS HOBSON

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E FRANKLIN JACKSON PRESIDENT DC BRANCH NAACP.



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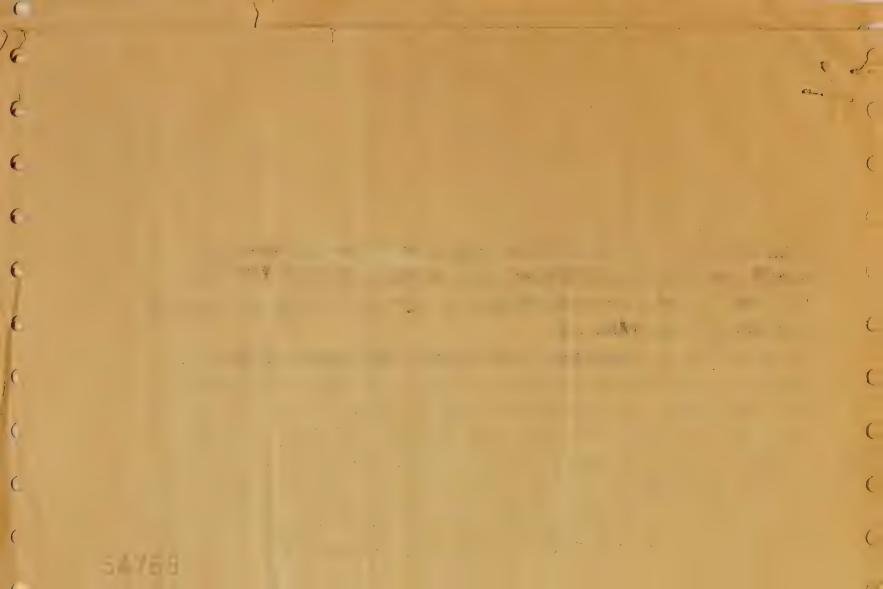
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JULIUS W HOBSON, PRES

WASHINGTON CORE 4801 QUEENS CHAPEL TER NORTHEAST WASHDC BECAUSE OF MR D S BITTINGER'S OUT OF TOWN ABSENCE I AM REPLYING TO YOUR TELEGRAM OF OCTOBER-NINE 1962. THE WASHINGTON GASLIGHT COMPANY ACTIVELY

ACTICES MERIT HIRING AND MERIT PROMOTION. NEGROES OCCUPY APPROXIMATELY 26 PERCENT OF OUR TOTAL COMPANY JOBS INCLUDING COMPRESSOR OPERATOR, INSPECTOR, TRACTOR TRAILER OPERATOR, VEHICLE ATTENDANT, AND MACHINE OPERATOR, OF SPECIAL INTEREST TO YOU IN REFERENCE TO YOUR LETTER OF SEPTEMBER 26TH 1962 IS OUR PRESENT USE OF NEGROES IN THE JOBS OF METER LOADER AND ASSISTANT SERVICEMAN THESE ARE THE FIRST AND SECOND TRAINING STEPS LEADING TO THE JOB OF SERVICEMAN (FURNACE AND OTHER GAS APPLIANCE

REPAIR WORK) AND THE ASSISTANT SERVICEMAN JOB IS ONE STEP BELOW



CLASS OF SERVICE

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TELEGRAM

SYMBOLS

DL = Day Letter

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NL=Night Letter

LT=International Letter Telegram

The filing time shown in the date line on domestic telegrams is LOCAL TIME at point of origin. Time of receipt is LOCAL TIME at point of destination

SERVICEMAN. IN ADDITION FOR A NUMBER OF YEARS NEGROES HAVE FILLED THE JOB OF MAINTENANCE MAN. WE WILL BE GLAD TO MEET WITH YOU AT ANY MUTUALLY CONVENIENT TIME TO DISCUSS THIS COMPANY'S FAIR EMPLOYMENT PRACTICES

F W AMADON JR DIRECTOR OF PERSONNEL WASHINGTON GASLIGHT CO.



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W WG032 SBA020 RX PD SB WASHINGTON DC 10 1213PMEDT JULIUS W HOBSON, CHAIRMAN (ZV) mie ut iellen

WASHINGTON CHAPTER OF CONGRESS OF RACIAL EQUALITY 4801 QUEENS CHAPEL TERRACE NORTHEAST WASHDO ON OCTOBER 9 I RECEIVED A TELEGRAM FROM YOU AND SEVERAL OTHER INDIVIDUALS. THE TELEGRAM THREATENED ACTION AGAINST THIS COMPANY BEGINNING ON OCTOBER 12, UNLESS

I ATTENDED A CONFERENCE ON THE EVENING OF OCTOBER 10 AND PEPCO ENTERED INTO A "DETAILED MEANINGFUL MERIT HIRING AGREEMENT" WITH YOU. PEPCO GIVES EQUAL CONSIDERATION TO ALL APPLICANTS FOR EMPLOYMENT WHO HAVE BASIC QUALIFICATIONS FOR EXISTING POSITION VACANCIES. WE ARE EMPLOYING NEGROES IN MANY DIFFERENT CATEGORIES, OFFICE AND CRAFT, INCLUDING CONSTRUCTION AND MAINTENANCE ELECTRICAL OCCUPATIONS WHERE THEY RECEIVED TRAINING WHICH IN THE COURSE OF NORMAL PROGRESSION WILL LEAD TO JOURNEYMAN

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TELEGRAM W. P. MARSHALL, PRESIDENT

SF-1201 (4-60)

SYMBOLS

DL=Day Letter

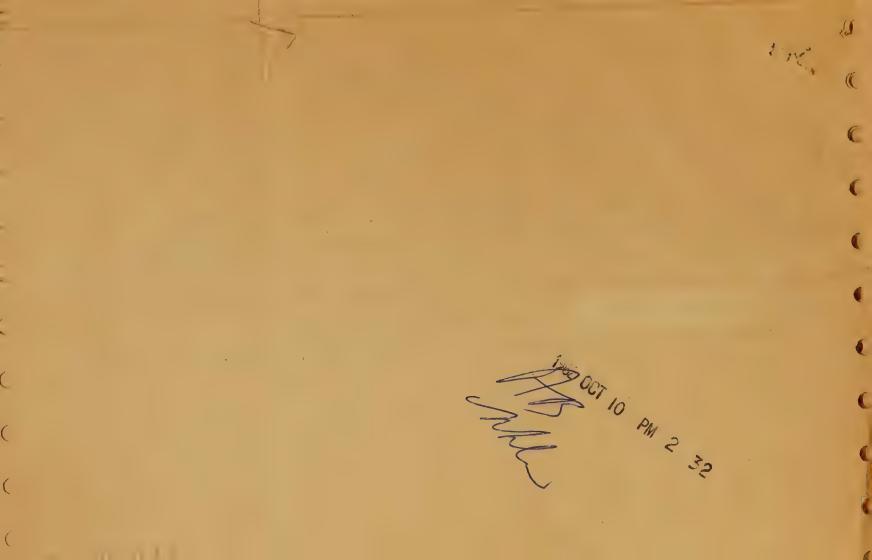
NL=Night Letter

1 T_International Letter Telegram

The filing time shown in the date line on domestic telegrams is LOCAL TIME at point of origin. Time of receipt is LOCAL TIME at point of destination

CLASSIFICATIONS AND TOP CRAFT PAY RATES. OUR POLICIES AND PRACTICES IN THIS MATTER HAVES NOT HERETOFORE BEEN QUESTIONED BY ANYONE. A PRIOR ENGAGEMENT PREVENTS ME FROM CONFERRING THIS EVENING. AND IN MY CONSIDERED JUDGMENT NO "HIRING AGREEMENT" SUCH AS YOU SUGGEST IS NEEDED

R ROY DUNN PRESIDENT POTOMAC ELECTRIC POWER COMPANY.



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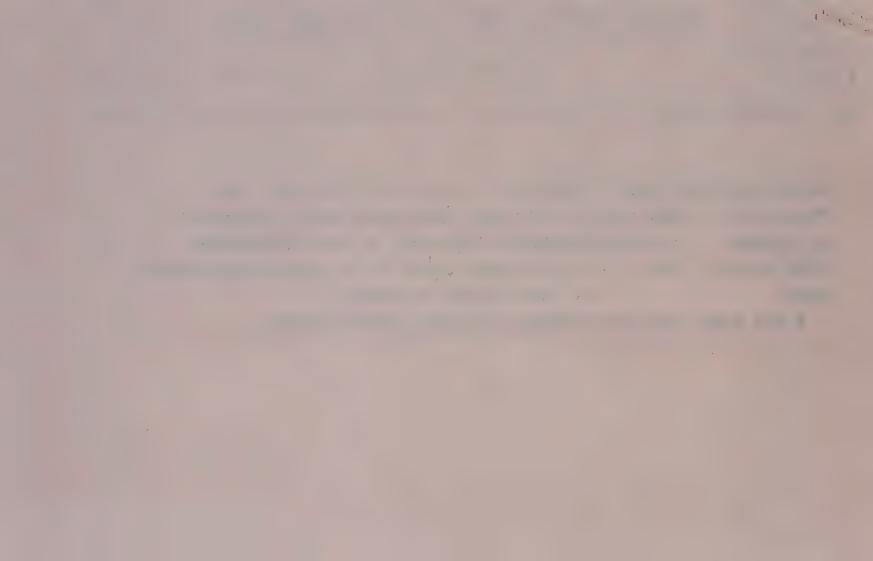
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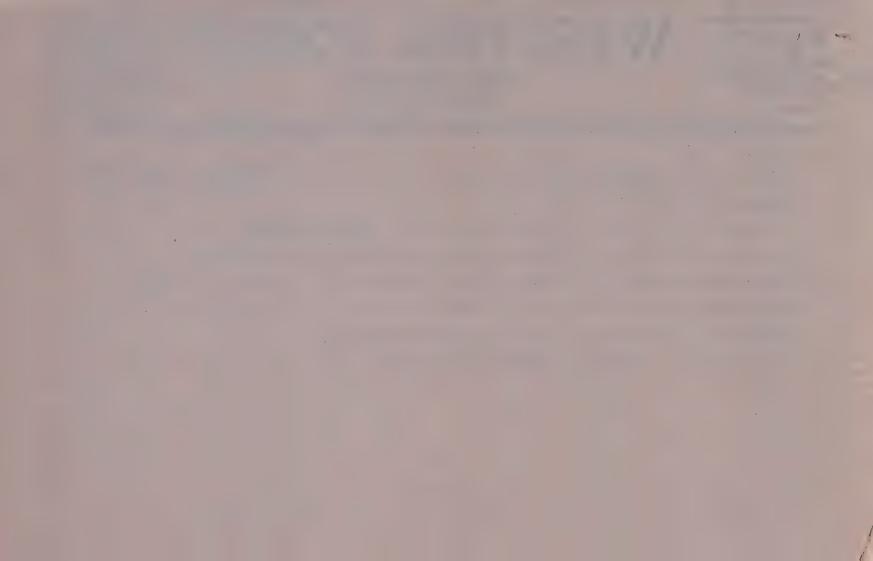
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Mr. Lewis, representing Mr. Tucker of the Urban League, gave information about the employment of Negroes by P.E.P. Co. and the Washington Gas Light Co., and expressed the opinion that these companies are not practicing merit hiring or moving toward the establishment of such a program at the same speed as the Chesapeake and Potomac Telephone Co. However, Mr. Lewis stated that as the Urban League is not a direct-action organization, he could not commit the Urban League to participation in the undertaking. All of the other organizations pledged their full support of the campaign to achieve full employment for Negroes in the electric and gas companies, and to continuing observation of the progress being made by the telephone company with a view to including it in the campaign if necessary. Bishop Smallwood E. Williams was elected to chair the Bargaining Committee.

On Tuesday, October 9, 1962, the following telegram was received from F. W. Amadon, Jr., Director of Personnel, Washington Gas Light Company: (See Attachment #3)

On October 10, Mr. Hobson of C.O.R.E., telephoned Mr. Amadon and sought to arrange a meeting between Mr. Amadon and the Bargaining Committee for 6:00 p.m. that evening. Mr. Amadon refused to meet with the Bargaining Committee but offered to meet with Mr. Hobson alone. Mr. Hobson refused the invitation, pointing out that this was a community problem and more than one representative of the community should be present.

On the same day(Wednesday, October 10) the following telegram was received from R. Roy Dunn, President, Potomac Electric Power Company: - (See Attachment #4)

Following the conversation with Mr. Amadon of the Gas Light Co., Mr. Hobson telephoned Mr. Walter Lewis of the Urban League and asked if the League had figures on the employment of Negroes at the gas and electric companies which could be made available to the Bargaining Committee. Mr. Lewis stated he had some material which Mr. Hobson could have. At noon that day (October 10) at the League office, Mr. Hobson received the attached statement (see Attachment #5) and noting the date, October 9, on information purporting to indicate the utilization of non-white employees by the Potomac Electric Power Company, asked when the Urban League had gotten the information. Mr. Lewis then stated that a representative of the Urban League had on Tuesday, October 9, had a conference with P.E.P. CO.. At this time, Mr. Hobson expressed the opinion that it would have been cooperative had he and the Bargaining Committee been informed that such a meeting was to take place. Mr. Lewis stated that the League meeting with P.E.P.CO. was a result of the "M & M agreement" and had nothing to do with the larger Community undertaking. Later, in a telephone conversation with Mr. Tucker, Mr. Hobson observed that the fact that the Bargaining Committee had not been informed of the Urban League-P.E.P. Co. meeting gave the appearance that the League was not acting in the interest of the larger community. Mr. Tucker reiterated that the meeting of the League representative and P.E.P. Co. was a result of the "M&M agreement" and observed that this action (C.O.R.E. and the Community Organization efforts to negotiate with the utilities) could be considered going in behind the Urban League.

On Thursday, October 11, the Community organizations decided to make another attempt to arrange a meeting with Mr. Amadon of the gas company, to whom the following telegram was sent:-

Mr. F. W. Amadon, Director, Personnel Washington Gas Light Company 1100 H Street, N. W.

We feel that the question of job discrimination is of vital importance to the entire community, and should be discussed

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by the entire community. Thus, as community representatives, we extend to you one more invitation to talk about this problem.

The representatives of the organizations signing our first telegram to you will be assembled at the home of Bishop Smallwood Williams at 4720 16th Street, N. W. at 11:00 a.m. on Saturday October 13. We assemble for the expressed purpose of talking to you and your representatives. We cordially invite your presence.

Julius W. Hobson, Chairman CORE

On Friday, October 12, Mr. Amadon replied to the invitation to meet community representatives as follows: - (See Attachment #5)

On Saturday, October 13, at 11:00 a.m., the following persons met at the home of Bishop Smallwood E. Williams:

Ruth B. Spencer, Negro Community Council
Warren W. Morse, Local #1, AFSCME, AFL-CIO
Carolyn H. Stewart, Negro Community Council
Wilbert C. Cole, National Capital Baptist Fellowship
Henry L. Dixon, D. C. Federation of Civic Associations
Flaxie M. Pinkett, Negro Community Council
E. Franklin Jackson, D. C. NAACP
George G. Fleming, Negro Community Council
Bishop Williams
John M. Thormton, National Capital Voters Association
H. Carl Moultrie, Negro Community Council and NAACP
Marion H. Jackson, National Council of Negro Women

At this meeting, after consideration of pertinent matters, it was decided that in view of the failure of the Potomac Electric Power Co. and the Washington Gas Light Co. to talk with the Bargaining Committee, C.O.R.E-Merit-Hiring Stamps were to be distributed and the Stamp Campaign would begin officially Monday, October 15, 1962. Out of deference to Reverend E. Franklin Jackson, President, NAACAP, who reiterated his concern for the machinery of the companies, it was explained to him by an engineer and a former worker with I.B.M. equipment that the accounting process would be disrupted by affixing the stamps over the punch card holes but no damage would be done the machinery. However, all persons or organizations sharing Reverend Jackson's concern were to affix the stamps to the envelopes or some other part of the card. The meeting adjourned at 1:00 p.m., Saturday, October 13.

At 2;00 p.m., Saturday, October 13, Mr. Wallace Terry of the Washington Post called Mr. Julius Hobson to inform him of the following statement given him by Reverend E. Franklin Jackson: - (See Attachment #6)

At 6:30 p.m., Saturday, October 13, a temporary restraining order, enjoining C.O.R.E. and Mr. Hobson from carrying out the stamp campaign pending a hearing on October 22, 1962, was signed by Judge Alexander Holtzoff of the U.S. District Court of the District of Columbia. This order was served on Mr. Hobson at his home at 8:30 p.m..

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ATTACHMENT #1

CORE'S PROGRAM TO QUOTE STAMP OUT JOB DISCRIMINATION

IN PUBLIC UTILITIES END QUOTE BEGINS FRIDAY OCTOBER 12

UNLESS DETAILED MEANINGFUL MERIT HIRING AGREEMENT

REACHED BEFOREHAND. WE NOTE THAT CORE'S LETTERS OF

OCTOBER 10, 1961 AND SEPTEMBER 26, 1962 HAVE NOT BEEN

PROPERLY ANSWERED STOP SPEAKING FOR AN AROUSED COMMUNITY

WE REQUEST A CONFERENCE SCHEDULED FOR WEDNESDAY OCTOBER 10.

TOU TIES PERMED TELEBRATERS AND PARTY ATTERS

TO BELLEVILLE STORY BASE STORY

ATTACHMENT #5

WASHINGTON URBAN LEAGUE 626 Third Street, N. W. Washington 1, D. C. October 10, 1962

Notes on Utilization of nonwhite employees by:

Washington Gas Light Company, as of July 25, 1962

Potomac Electric Power Company, as of October 9, 1962

WASHINGTON GAS LIGHT COMPANY: According to company representatives, the Washington Gas Light Company employs approximately 2,450 workers, about 600 of whom are nonwhite. Approximately 277 nonwhite employees are in salary brackets above \$5000 a year. Nonwhites function as maintenance men, construction inspectors, crane operators, bulldozer operators and pipe men. The Company has an approximate 9% turnover rate. Because of the specialized work, all new employees start at the unskilled level and are channelled into one or more operations.

Employees must belong either to the International Chemical Workers Union or the Office Workers International, both AFL-CIO. Strict observance of tenure and seniority rules governs promotions and eligibility for all job vacancies.

The Company has indicated its willingness to accept nonwhites in starting positions in crafts and office work. Emphasis would be placed on career minded young high school graduates, who could pass aptitude tests for prospective jobs as assistant servicemen.

POTOMAC ELECTRIC POWER COMPANY: According to company representatives, the company employs approximately 3600 employees, 350 of whom are non-white. Nonwhites are employed in 25 of the 40 divisions of the company.

Since July, the company has employed three nonwhite female clerk-typists and one male typist in four divisions previously all white. Nonwhites also have been recently assigned for the first time to the following divisions: underground lines, street lights, substations and generating.

In the crafts there are four classes of workers: helpers, junior mechanics, maintenance mechanics B, and maintenance mechanics A. Most nonwhites are classified as helpers; two as junior mechanics; there are no nonwhites classified as maintenance mechanics.

The company states that for over a year nonwhite applicants have been given "preferential consideration," this policy continues currently, but company not certain how long it will. Company has a very small turnover in employees.

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NL=Night Letter

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LT=International

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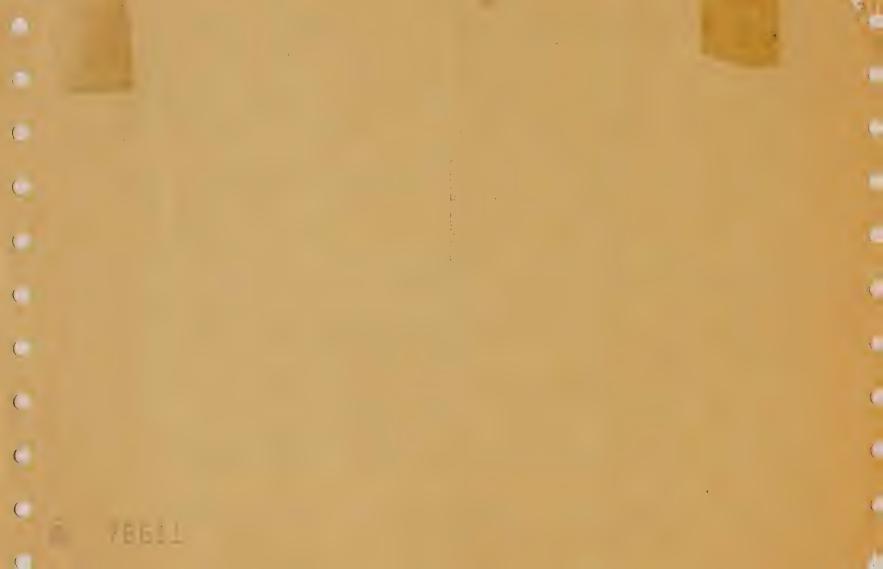
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B KLAO53 RX PD KL NEW YORK NY 14 109P EDT JULIUS HOBSON, PRESIDENT, C.O.R.E. (DLR IMMY DONT PHONE NH DWR)

4801 QUEENS CHAPEL TERRACE NE WASH DC

THIS WILL CONFIRM ASSURANCES GIVEN YOU IN OUR PHONE TALK TODAY THAT NATIONAL SHIRT SHOPS WILL TOMORROW OFFER TWO (2) SALESMEN JOB OPENINGS AVAILABLE COMMENCING MONDAY, SEPTEMBER 17, 1962, IN OUR WASHINGTON DC STORES AS PROMOTIONS TO TWO (2) PRESENT NEGRO EMPLOYEES AND FURTHER ASSURE THAT ALL HELP WANTED ADS OF NATIONAL SHIRT SHOPS WILL SOLICIT APPLICANTS REGARDLESS RACE. WE ARE CONFIDENT THAT OOUR MUTUAL OBJECTIVES WILL BE ACHIEVED WITHOUT ANY FURTHER PICKETING OF NATIONAL SHIRT SHOPS

RAYMOND S HARRIS, WACHTL & MICHAELSON, ESQS, GENERAL COUNSEL



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JULIUS W HOBSON

4801 QUEENS CHAPEL TERRACE NE WASHDOWE WILL BE GLAD TO DISCUSS JOB OPPORTUNITIES FOR NEGROES IN THE WASHINGTON GAS LIGHT COMPANY. MAY I SUGGEST IF CONVENIENT TO YOU AND THREE OR FOUR OTHER MEMBERS OF CORE 1230 PM THURSDAY NOVEMBER 1 IN MY OFFICE 1115 30TH STREET NORTHWEST

F W AMADON JR DIRECTOR OF PERSONNNEL WASHINGTON GAS LIGHT CO.

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THIS IS TO ADVISE YOU THAT THE EXECUTIVE COMMITTEE OF THE NCCNCA HAS RESOLVED UNAMIMOUSLY TO WHOLE HEARTEDLY TO SUPPORT CORE IN ITS EFFORT TO ACHIEVE MERIT HIRING BY THE UTILITIES COMPANIES OF THE DISTRICT OF COLUMBIA THE FULL BREADTH OF OUR RESOLUTION WILL BE FORWARDED TO YOU AT A LATER DATE

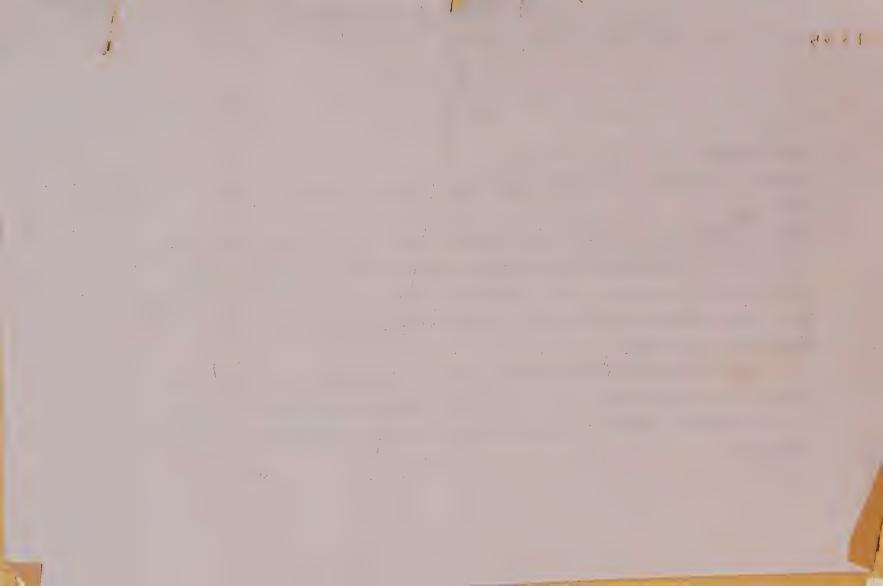
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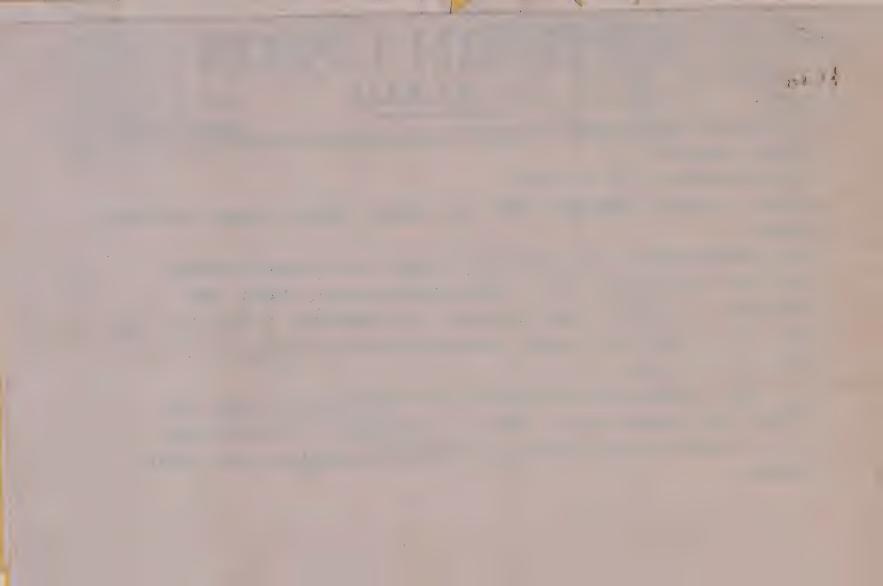
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SB WASHINGTON DC 22 450P EDT

JULIUS W HOBSON, CHAIRMAN CORE

CARE MEW BETHEL BAPTIST CHURCH 9 AND S STS NORTHWEST WASHDC YOUR TELEGRAM OF NINETEENTH REACHED ME THIS MORNING. THERE

NO DISDAIN ON OUR PART, OUR RECENT COURT ACTION WAS TAKEN ONLY TO PROTECT XXXTO PROTEVCXXXONLY TO PROTECT OUR PROPERTY

RISTS, AND WE HAVE AT NO TIME REFUSED TO CONFER WITH YOU.

YOU UNDERSTAND THAT PEPCO VOLUNTARILY INAUGURATED NON-DISCRIMIN

A TOR EMPLOYMENT PRACTICES AND POLICIES SOME YEARS AGO. IF

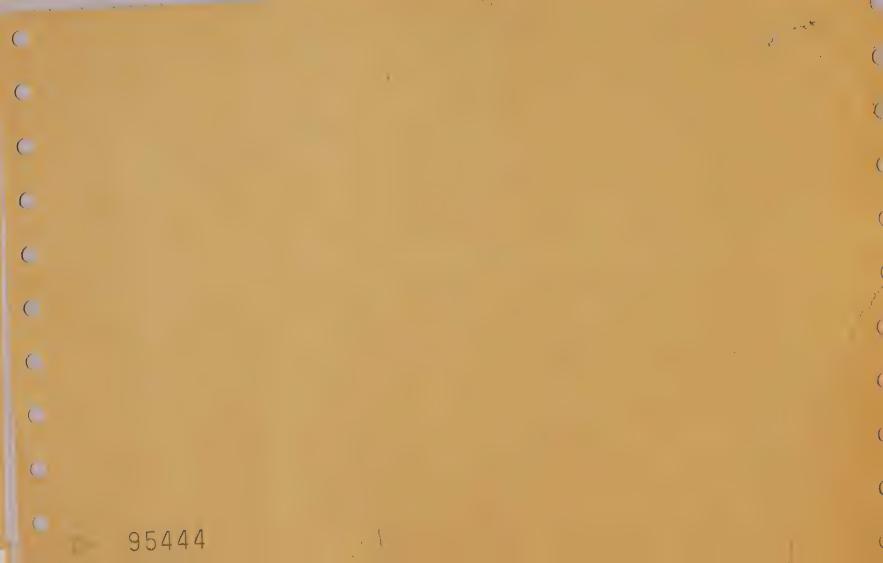
YC BESIRE, OUR REPRESENTATIVES WILL BE GLAD TO MEET WITH YOU

AN. NOT MORE THAN THREE OTHERS AT A MUTUALLY CONVENIENT TIME.

WE ELIEVE A SMALL MEETING WOULD BE MOST EFFECTIVE AND SUGGEST

10 FM., WEDNESDAY OCTOPER 24, OUR OFFICE DUILDING 929 E ST

NORTWEST ROOM 526. IF NOT CONVENIENT CALL HARRY E BOYD OUR



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R ROY DUNN PRESIDENT POTOMAC ELECTRIC POWER CO

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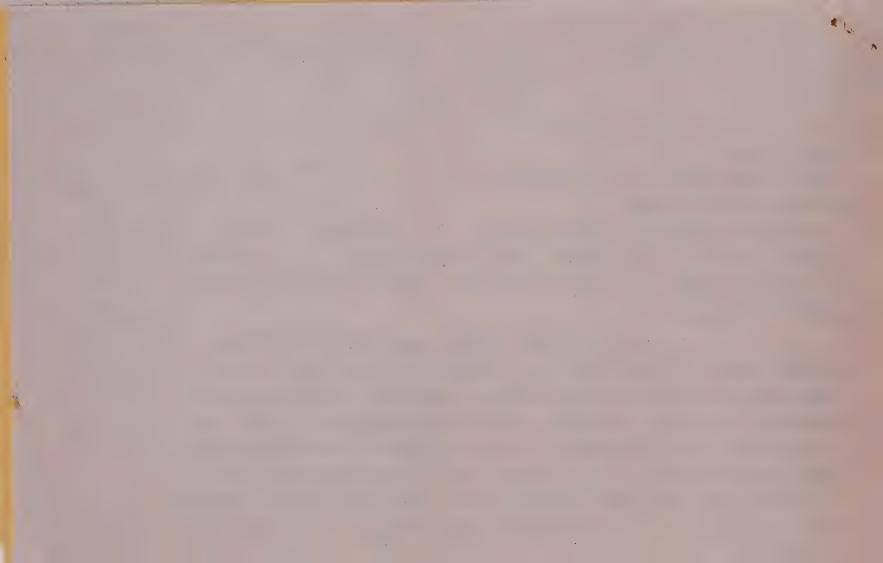
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1203 CONNECTICUT AVENUE, District 7-4621 1014 F STREET, NORTHWEST, District 7-5585 WASHINGTON, D. C.

November 17, 1962

Mr. Julius W. Hobson 4801 Queens Chapel Terr., N. E. Washington 18, D. C.

Dear Mr. Hobson:

My name is Jewel M. Singleton, I am from the Republic of Panama and an employee of the William Allen Shoe Store. I am a Negro and employed by Mr. Saturn as his credit manager and secretary.

I have been employed here for six months and have enjoyed my job to the greatest extent. Previously I was employed at the Hechinger Company as an Accounts Payable Clerk. They were prejudice and very discriminating. There was another girl there who is also Negro that was offered a job here by Mr. Saturn but she turned it down because they promised her more at Hechinger when she told them she was going to resigned. Now she is disatisfied because they did not keep their promise.

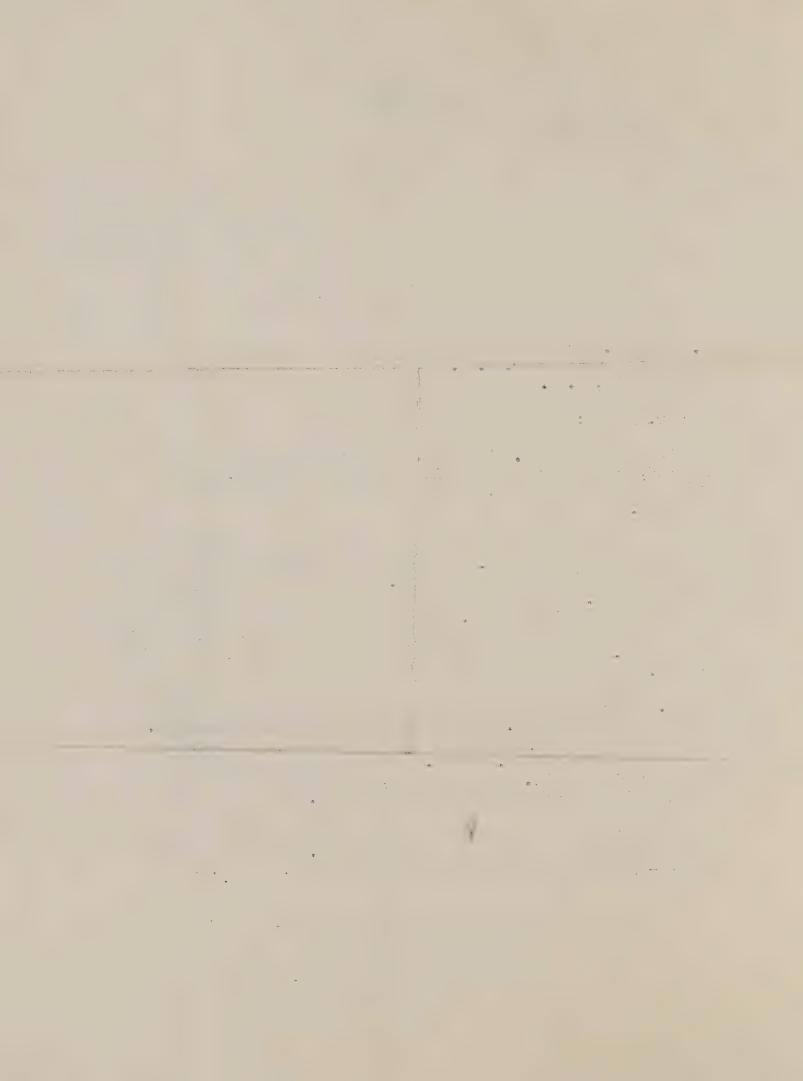
Mr. Saturn does not show any discrimination in people everyone here is treated equally. The employees here are the same as he. I was offered this job when I applied for a charge account at the F Street Store by Mr. Saturn. Since I have been working here I have received a \$10.00 raise a week, that is more than the average people would offer a Negro here in Washington.

If there is any further question regarding my letter to you please feel free to contact me and discuss it. I can be reached at DI-7-1769 any time during the week from 9 A.M. to 6 P.M.

Wery truly yours,

Miss Jewel M. Dingleton

(Miss) Jewel M. Singleton



THE METROPOLITAN WASHINGTON BOARD OF TRADE 1616 K STREET, N. W.

WASHINGTON 6, D. C.

CHARLES E. PHILLIPS

December 4, 1962

Mr. Julian W. Hobson President, Washington CORE 4801 Queens Chapel Terrace, N.E. Washington, D. C.

Dear Mr. Hobson:

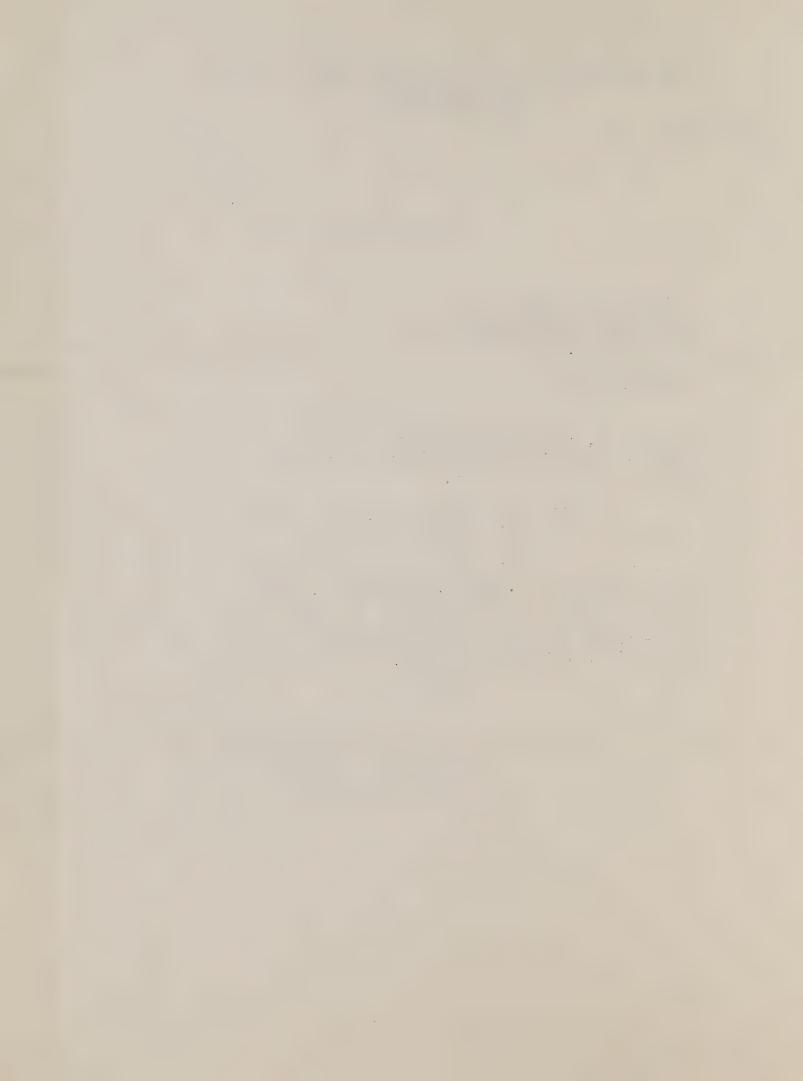
This will acknowledge your letter of November 26, containing information about your plans to secure jobs for Negroes in retail stores during the Christmas season.

We believe the managements of most stores have adopted sound fair employment policies.

We are pursuing the policy outlined to you by my predecessor Mr. John W. Thompson, Jr. in his letter of August 4, 1961 that "since its organization in 1889, the Board of Trade has followed the policy of not becoming involved in racial, religious and partisan political activities."

Sincerely,

Charles E. Phillips
CHARLES E. PHILLIPS



MERCHANTS AND MANUFACTURERS ASSOCIATION

HOMER BUILDING, 13TH AND F STREETS, N. W.

WASHINGTON 5, D. C.

NATIONAL 8-2611

December 5, 1962

Mr. Julius W. Hobson President, Washington CORE 4801 - Queens Chapel Terrace, N.E. Washington, D.C.

Dear Mr. Hebson:

Thanks very much for your letter of November 26th concerning the application of merit hiring to Christmas-time extra help in our member stores. Upon receipt of your letter, we reproduced it and distributed it among the personnel directors of our member firms.

Quite a goodly number of the Christmas-time help had already been hired at the time you wrote your letter. But a spot check shows that in our opinion great progress is being made in the hiring of Negroes by our member stores, not only for the Christmas-time help but also on a regular basis.

I want to assure you that I will continue to do all that I can in furthering the Association's stated policy of keeping in effect the principle of hiring on merit regardless of race, color or creed.

Very truly yours,

Patrick A. Deck

PRESIDENT

PAD. HL

. .

89 Davis Street New Haven 15, Conn. December 19. 1962

Julius Hobson Chairman, Was ington, D.C. CORE 4801 Queens Chapel Terrace Washington 17, D.C.

Dear Julius:

Regarding your recent compaign to end discrimination in employment in one of your city's utilities, we have heard that the "sticker" plan proved to be successful—so successful, in fact, that the Company had a Court injunction issued to keep you from using this plan.

Yesterday, New Haven CORE filed complaints with the State Commission on Civil Rights and the President's Equal Opportunity Commission regarding the United Illuminating Company here in New Haven and Bridgeport. We have held negotiating sessions with the Company, but they refuse to give an "inch". They employ 20 Negroes out of a total Labor force of 1,400.

We are now considering different means of direct-Of course, we will have both picket lines and sit-ins, action. but are seriously thinking of using the stickers. We have a few questions which we hope you'll be able to answer.

First of all, how did you go about distributing the stickers? Did you have people contact you for them, did you just distribute them indicerinately to the Negro community, or what?

Most important of all, do you have any stickers left? If so, could we arrange to buy them from you?

I'd appreciate it if you would kindly answer me by return special delivery mail as x soon as possible, as this is something that really can't wait.

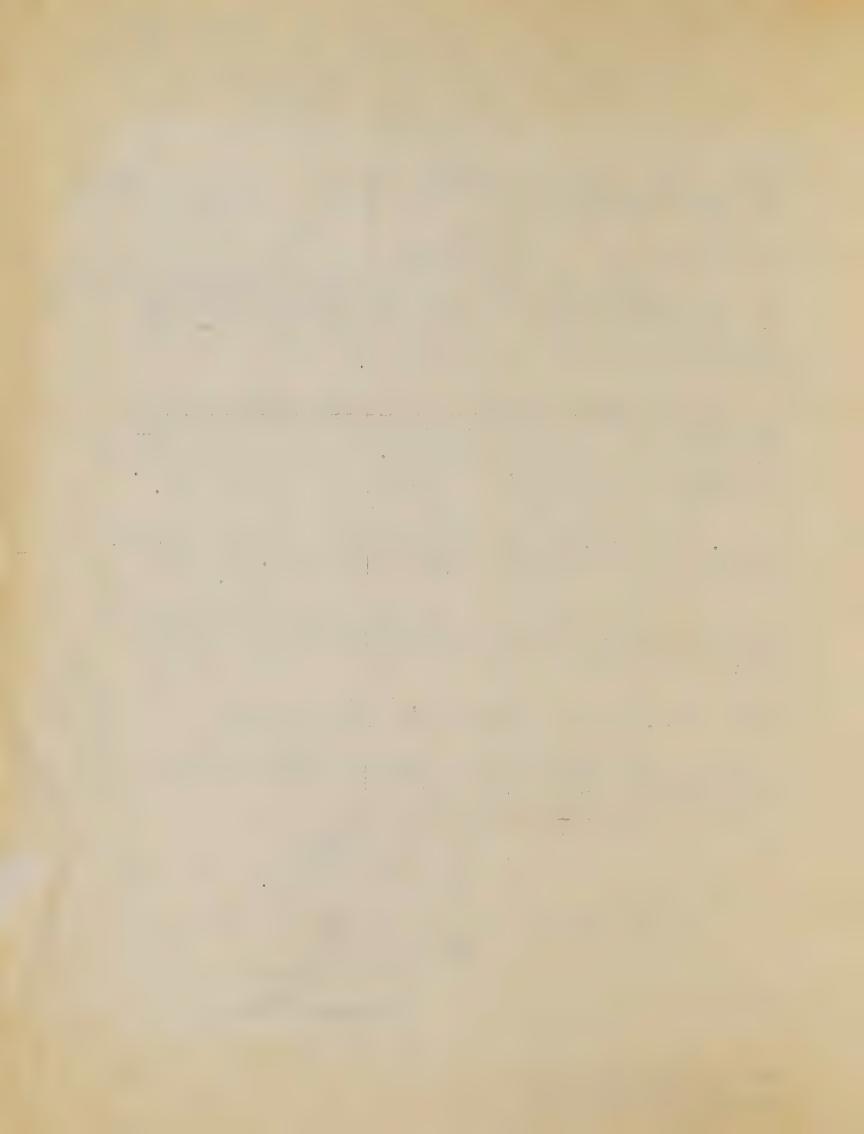
> The address is: Barbara Chain New Haven CORE 89 Davis Street New Haven 15, Conn.

Thanking you very much in advance, I remain 377-0348Yours in Freedom,

Barbara Chain

Barbara Chain

per Ted Carpic nol Chairman, New Haven Coll







G. M. THORNETT
SECRETARY
F. L. TIMMONS, JR.
ASSISTANT SECRETARY

GOVERNMENT OF THE DISTRICT OF COLUMBIA EXECUTIVE OFFICE WASHINGTON 4, D. C.

December 13, 1962

BOARD OF COMMISSIONERS

WALTER N. TOBRINER
PRESIDENT

F. J. CLARKE BRIGADIER GENERAL, U.S. ARMY

JOHN B. DUNCAN

Mr. Julius W. Hobson President Washington CORE 4801 Queen Chapel Terrace, N.E. Washington, D.C.

Dear Mr. Hobson:

I reply to your telegram, which was received this afternoon, before receipt of your letter which you indicated would follow.

You are advised that a quick check with the Secretary, Real Estate Commission, discloses that Roscoe L. Jones is not licensed by that Commission and has not been since 1947. Therefore, it would appear that that Commission is not involved with the matter you presented. Nevertheless, I am asking that a check be made into the operations of the Roscoe L. Jones Company to determine whether or not there are any brokerage activities being conducted by it for which licensing is required. Following receipt of a report on this matter, I will write you further.

I might add that I understand the District took action against Roscoe L. Jones this morning in the Municipal Court, which resulted in a warrant being issued for his arrest, due to various violations of the housing regulations at 1209 10th Street, N.W.

Sincerely yours,

President
Board of Commissioners, D. C.

Waller W. Johnier.

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F STREET AT TENTH, WASHINGTON 4, D. C. EXEGUTIVE 3-2100

July 3, 1962

Our 93rd Year

Mr. Julius W. Hobson, President Washington Area CORE 4801 Queens Chapel Terrace, N.E. Washington, D. C.

Dear Mr. Hobson:

Your letter of June 30th indicates to me that your organization has not done a very thorough job in surveying our company.

In the first place, we would like you to know that we have pioneered in the field of hiring Negro employees throughout our organization and that includes our sales force as well as our administrative offices.

You must understand, Mr. Hobson, that our company is nearing its 93rd anniversary in business, and over a period of many years, has acquired quite a reputation in the city of Washington for its fair dealings with all races, both from the selling as well as the hiring end. Futhermore, we pride ourselves in the fact that our employees have been with us for many years. In fact, three of our employees retired at the end of 1961 with combined service totaling in excess of 140 years. It so happens that these three individuals were Caucasian, but it is not our practice to dismiss our longstanding employees regardless of race, in order to implement or advance the cause of any group no matter how deserving.

We have been regular contributors to the National Association for the Advancement of Colored People and I believe that you will find that there is no company in the city of Washington that has a more open mind in the field of race relations than this one.

With respect to the specific statistics which you outlined, please be advised as follows:

Our Chevy Chase Store, 76 Wisconsin Circle, Chevy Chase, Maryland has a Negro saleslady, Mrs. Mary Tucker, who has been in our employ for more than five years.

Edner Employment Organicy

The section of the se a apresión en juni * 20 11 y are some the result of the second of the s



ROBERT GERBER CHAIRMAN OF THE BOARD 1600 BREN MAR DRIVE ALEXANDRIA, VIRGINIA 354-2100

July 10, 1962

Mr. Julius W. Hobson, President Washington Area (ORE 4801 Queens Chapel Terrace, N. E. Washington, D. C.

Dear Mr. Hobson:

Answering your letter of June 30th, I will be most happy to discuss the matter in question at your convenience. If you will please call me at the above number, I will set up a date.

Very truly yours, Drug Fair

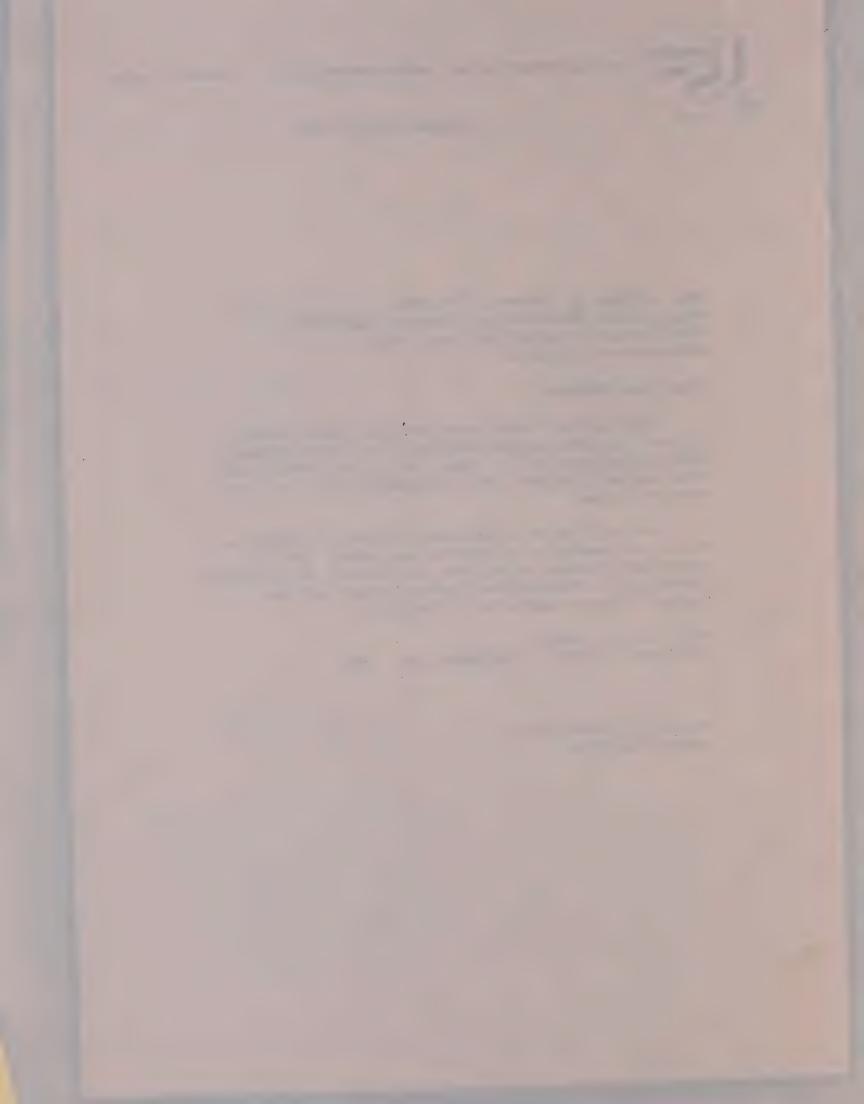
Polier Gerber

Robert Gerber

RG:nh



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Mr. Kenneth Schrimplin, Manager Bond Clothing Tompany 1335 F Street, N. W. Washington, D. C.

Dear Mr. Schrimpline

Pursuant to our conference of March 3, 1962 regarding the employment of personnel at the bond violating otors, we have summitted the details of the conference to the acceptive vormittee of Charant to other supporting organizations.

The groups were pleased to find that the Pond Vompany recognizes the naces sty of employing Negro personnel in classical and other just interpries. The groups were also what to learn that the vommany agreed to attend its help wanted als that jobs are available without resent to race, creed, or color, and that the vompany will notify all partiment recruitment agencies of its hiring practices.

However, O'll and the other supporting organizations expressed the belief that a true merit hiring promise in places the employment of Negro personnel in any and all job estegories. The groups requested that bend's show good faith by initially employing Degro sales personnel in order that the public might witness the beginnings of fair hiring practices at the store.

of 'idials that it was state i that there was little or no turnover in sales personnel. Neverthelass, it is felt that in a "multi-million deller" establishment such as the lend's stores, that sufficient turnover does occur to permit some implementation of a merit hiring program, particularly since other stores in the area with far fewer sales personnel have been able to place Wegro salesmen and saleswomen.

The groups stated that a store such as the Ronl's stores operating in a city where '5 ercent o' the population is non-white and with over 's remember of its customs a non-white should take an initial step in the direction of merit hiring by immediately placing some Tepro soles personnel in jobs in distinctly built them. This the organizations stated would show not faith with the buying public, and respectfully request that the Bond's Store take such action.





EXECUTIVE OFFICES • FIFTH AVENUE at 35th ST. • NEW YORK 1, N. Y.

March 10th. 1962

Mr. Julius W. Hobson Washington CORE 4801 Queens Chapel Terrace N. E. Washington, D. C.

Dear Mr. Hobson:

Per your request at our meeting of the above date, I am herewith submitting the proposals jointly set forth which were agreed upon by all parties concerned. That:

> Bond Stores will atate in its "help wanted" ads, that employment is available in any of our departments, (where the need arises) without regard to race, creed or color.

All hiring will be done strictly on a merit basis.

I again wish to remind you that we have stated the above facts to the employment agencies which are occassionaly used by our company, as well as the United States Employment Service. To further show eve good faith we have last week contacted the above agencies in an effort to obtain a qualified secretary of the Negro race.

Head of Receiving Dept.
Elevation operation to be promoted to sales position

As a further display of our intentions to practice fair employment policies, we will, by the opening of the Easter season, hire in a sales position qualified Negro personnel. We shall attempt to accomplish this as soon as is possible in the comming weeks.

> Very truly yours. Bond Stores Inc.

> > las Agre

K. W. Shrimplin

Manager

3 US

March 5, 1962

Mr. Sidney Lansburgh Jr., President Raleigh Haberdasher 1310 F Street, N. W. Washington, D. C.

Dear Mr. Lansburgh:

Pursuant to our conference of February 25, 1962, we presented a detailed report to the entire membership of the Congress of Racial Equality, and to the other organizations supporting the merit hiring drive in the District of Columbia.

The groups were glad to learn that Raleigh Haberdasher is agreeable to taking steps in the direction of merit hiring. We informed the cooperating organizations that the following program would be adopted by the store:

1. That Raleigh's agreed to hire initially a Negro woman in the capacity of a saleswoman

2. That Raleigh's agreed to place a Negro salesman in its men's furnishings department

3. That Raleigh's agreed to advertise in its help wanted ads that all jobs are available to applicants without regard to race, creed, or color, and that recruitment agencies such as the United States amployment Service would be informed of the hiring practices of the store

4. That Raleigh's agreed to periodic discussions of its practices with the Congress of Racial Equality

5. That CORE reserved the right to report the progress of Raleigh's merit hiring program to the public

6. That Raleigh's agreed to make public the steps listed above and to acknowledge the agreement in writing to the Washington ongress of Racial Equality

The groups cooperating with CORE pointed out the need for Negro personnel in all job categories and hope that Raleigh's will be able to place Negro personnel in sales, clerical, and managerial positions as vacancies or new positions occur.

The groups expressed hope that other stores in the area would follow the good example set by Maleigh Haberdasher, thus taking initial steps to eliminate the blight of job discrimination from the private sector of Washington's economy.

Sincerely yours,

Julius W. Hobson, President Washington CORE 4801 Queens Chapel Terrace, N. E. Washington 17, D. C. Mr. Sidney language free President

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merit hiring program to the public

6. That Raleigh's agreed to make public the unaps listed shove ongress of Racial Equality

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Dear Mr. Sawyer:

i received a copy of your letter of January 12, 1962 altressed to ar. Herman L. Neugass, Vice President and Atore Hanager, of Lansburgh's Lapartment Store. I must say that I is indeed surprised at some of your findings and conclusions based on your one conversation with Ar. Hengass. It is equally surprising to read that you are certain that the Loneburgh's tore has been practicing merit hiring since its conversations with the NACP and the Brean League in 1956 at which time it promoted only one Hegro women to a sales position.

Four findings are and should be discuiting to the Begro Community in that you apparently have allotted to yourself the role of an uninvited and an unneeded intermediary. Your latter indicates that you seem to seek peace at the expense of those in the community that are discriminated against and not against the discriminators.

set up the Commissioners Council on Musen selections I do not think that it was designed to work against the interest of any segment of the population.

respectfully recess an audience before the Council to register Di 's protest against your action in the Lenslurgh case; since your letter containing not all the facts was circulated throughout the community in an apparent attempt to undercut support for fair job opportunities for Negro Citizens.

Sincerely yours,

Julius W. Hobson, Chairman Washington CORE

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Sincerely yours,

TARREST STATES

1:00 p.m. February 26, 1962

Report of a meeting at Raleigh's Subject; discriminatory hiring Groups present: COPE (Mr. Hobson, Norman Hill, Warren Morse, Rimsky Atkinson), NAG (William Mahorey), and Raleigh (Mr. Lansburgh,

Raleigh's representatives reported there are three Haleigh's stores employing a total of 300 people, 100 of which are Negro. Under other management, until 1951 there was discrimination against Negro customers but the new management has abolished that practice.

The turpover for sales people is three to five a year. There are and have been no Negro sales people and since 1951 rone have applied at Releigh. The menagers stated they believe there are muslified Negroes but they have not made themselves known because they were discouraged by what they knew to be ast policy. The sales people are unionized and are in Retail Clerks local 400, AFL-CIO. The taylors along to the Amalgamated Clothers union. There is a union shop.

can be derived in each of the following clerical nositions:

There

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They said Raleigh did not answering form letters.

They said the policy of not answering form letters.

They said the form letter was not a good idea but his aroblem was that he had to send 200 letters.

int buying power of Negroes to Whites and that Negroes and discouraged from even seeking certain resitions in Negroes cartainly could not get the training for positions. What was Raleigh going to do about it?

seles ledy with a Negro. If they don't pet a outl'fied Negro they will hire a certain ledy who has a policed without the justifications but who has a good personality. They would rather not have the first Negro sales person feil.

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Report of a menting at Raladehia

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Halelahie retresentatives reported there are three Halelahia stores employing a total of 500 people, 100 of which are Warre. Under other management, until 1951 there was discrimination assinat Near outtoners but the new management has sholished

The turnover for seles peorle is three to five a year. There are and have over none are and have not no legro sales people and since 1951 none is very applied at heleigh. The mensuers stated inev believe there are cualified Negroes but they have not made them alves known. They have not made them alves known. They have the times we to be ast policy. The sales people are unioniced and are in Retail Clarks local 400, AFI-CTO. The tasket of the feet of the feet of Clarks local 400, AFI-CTO. The tasket of the feet of the feet of Clarks local 400, AFI-CTO. The tasket of the feet of the feet of Clarks local 400, AFI-CTO. The

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colf soller for and soller seles force does not reflect the constitue buy of power of Negroes to whites and that Negroes were it as a discourse of from even seabing cepters not contitional not see the the testions of the following continue for the post of the faller was Releigh going to do shout it?

sales isdy with a Newro. If they don't get a confine for a case will nime a condition don't get a confided Negro

in the furnishings departement for a Nagro and they will use the USCS, the Uruan League and any one else we suggest to find the right people.

stay in contact with CORE and they reiterated that they do not have a discriminatory hiring policy.

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THE HECHT Co.

F ST. AT SEVENTH, N. W. WASHINGTON 4. D. C.

OFFICE OF
HARRY N. HIRSHBERG, JR.
VICE-PRESIDENT
AND
GENERAL MANAGER
WASHINGTON AREA

November 20, 1962

Mr. Julius W. Hobson 4801 Queens Chapel Terrace, N.E. Washington, D.C.

My dear Mr. Hobson:

I have your letter of November 15th addressed to our President, Mr. Robert H. Levi and as he is out ill, I shall take the privilege of answering it.

I can inform you categorically and positively that The Hecht Company is on a complete merit hiring basis and has no quota system for any group, based on race, religion, color or any other artificial designation.

On certain days we have had as many as 475 applicants, which number is beyond our capacity to interview separately, in detail and in an orderly manner. In instances where the interviewer on first impression, has an extremely favorable opinion of the applicants, those cards were coded as a guide for calling those applicants back. This is the sole type of coding we have used.

Our hiring for Christmas starts on November 12th and we hope to have it completed by Thanksgiving, each year. When we interview the mass of applicants who respond to our early ads we are searching rapidly for people whose prior experience will be helpful to us in the few weeks between Thanksgiving and Christmas, and thus inexperienced applicants cannot have the detailed interview which they would normally have at any other season.

I should be happy to see you at any time, as we share a common goal on this subject.

Yours very truly

Harry N. Hirshberg, Jr.

HNH:tld

Copy of Unpriblished letter to fort

Mr. J. R. Wiggins Editor Washington Post Washington, D. C.

Dear Mr. Wiggins:

It's hard to see how "the Welfare Department budget offers a measure of genuine hope" in the Post editorial Sept. 30, when on the very next day another editorial notes that 500 children were dropped from ADC rolls in September.

Presumably, half of these children and others cut off relief belong to parents found ineligible under the man-in-the-house rule, which involved about half of the ADC "chiselers" turned up by the recent special investigation.

Still less enlightening is the editorial endorsement of 46 additional investigators as compared with an increase of 21 social workers. Does this disparity predict a reduction in excessive case loads for social workers, even under a program that plainly puts a ceiling on the number of destitute families it will help?

There is much to be said about past administrative failures in D. C. welfare, but there is even more to be said about the attitude of a community that upholds the man-in-the-house rule.

It's plain that this rule was conceived in hypocrisy and dedicated to the folly of penny-pinching at the price of helpless children and their defenseless mothers.

I don't believe the city would put up with this atrocity were it not for the fact that the overwhelming majority of these needy people are Negroes.

Sincerely,

Edward Peeks 1714 15th St., NW





AARON GOLDMAN

CHAIRMAN

DR. R. FRANK JONES

VICE CHAIRMAN

EXECUTIVE DIRECTOR

DAVID A. SAWYER

GOVERNMENT OF THE DISTRICT OF COLUMBIA COMMISSIONERS' COUNCIL ON HUMAN RELATIONS

ROOM 208, DISTRICT BUILDING

WASHINGTON 4, D. C.

January 24, 1962

Consil

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H. GABRIEL MURPHY
DR. C. J. NUESSE
BARRINGTON D. PARKER
MRS. BURMA A. WHITTED

Mr. Julius W. Hobson, President Congress of Racial Equality 4801 Queens Chapel Terrace, N. E. Washington 17, D. C.

Dear Mr. Hobson:

I received your letter early this week in which you request an opportunity to meet with the Commissioners' Council on Human Relations.

I want to advise you that Aaron Goldman, Council Chairman, will be in contact with you to discuss arrangements for such a meeting.

Sincerely,

David A. Sawyer

Executive Director

DAS/hg

to the to the tall to sure not I received your lactor carly this week in council Charleman, will be a consecutive with your co dis-